



PR/094816 | Senior HR Manager (Electronics - EU / US)

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1541499

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

July 1st, 2025 06:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

OVERVIEW

A leading global manufacturer in the interconnect industry

Location: The North of Vietnam

Industry: Electronics / Manufacturing

Reports to: HR Director

Responsibilities

- Lead recruitment strategies and collaborate on onboarding improvements
- Drive employee engagement initiatives using data insights and best practices
- Identify training needs and coordinate internal/external learning programs

- Oversee compensation benchmarking, salary adjustments, and benefit programs
- Manage performance review processes and support talent development planning
- Act as a trusted advisor for employee relations and labor law compliance
- Build and mentor a strong HR team focused on continuous improvement

Requirements

- Bachelor's degree in Human Resources or a related field
- 7–10 years of experience in HR leadership, preferably in manufacturing or electronics
- Strong command of English (both verbal and written)
- Proven track record in team management, employee development, and strategic HR initiatives
- Data-driven mindset with experience using HRM systems
- Willingness to travel internationally when needed

#LI-JACVN

Company Description