



JAC Recruitment

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Vietnam



## PR/094781 | FACTORY MANAGER

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1541479

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

June 3rd, 2025 09:01

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### COMPANY OVERVIEW

An innovative smart kitchen appliance that revolutionizes home cooking by combining multiple culinary functions into one sleek, intelligent device. Designed with user convenience in mind, it features precise temperature control, automated cooking schedules, and remote operation capabilities—empowering users to create gourmet-quality meals with ease. Engineered for both performance and sustainability, this energy-efficient solution reflects our commitment to eco-conscious innovation and elevates the modern culinary experience.

#### JOB RESPONSIBILITIES

- Take overall responsibility for factory operations, performance, and productivity.
- Ensure all safety, environmental, and regulatory requirements are met and enforced.
- Oversee daily operations, including production planning, scheduling, inventory management, and quality control.
- Hire, train, and supervise teams to meet output targets and quality standards.

- Maintain compliance with local labor, health, and environmental regulations.
- Maintain all factory documentation, including safety logs and compliance reports.
- Monitor and optimize costs, factory expenses, and production efficiency.
- Ensure timely and accurate order fulfillment.
- Implement efficient processes and continuous improvement.
- Oversee the acquisition, maintenance and repair of factory equipment and fixtures.
- Provide ongoing updates on performance, KPIs, results, and key insights to the executive leadership team to support informed decision-making.
- Take on additional projects, tasks, and opportunities as they arise.

#### JOB REQUIREMENTS

- 3–5 years of experience in a similar role as Factory Manager or Assistant Factory Manager.
- Proven leadership in manufacturing environments; experience in home appliances, refrigerator, or A/C systems is a plus.
- Strong knowledge of assembly processes, safety procedures and quality management.
- Demonstrated ability to take initiative, apply critical thinking, and manage projects effectively while prioritizing tasks in alignment with company goals.
- Proven ability to lead teams, solve operational problems, and improve workflows.
- Experience in fast-paced, hands-on environments.
- Strong communication and interpersonal skills, ability to effectively explain issues and propose solutions.
- Proven ability to pivot quickly to new projects and ideas.
- Strong track record of process improvement and problem-solving.
- Proficiency in Excel, Google Sheets, and Google Docs.
- A team player who drives open communication and collaborates effectively with others.

#### EDUCATION & CERTIFICATIONS

- Bachelor's degree from an accredited university.
- Strong English communication skills.
- Experience with Lean, Kaizen, or Six Sigma methodologies is a plus.
- Mandarin proficiency is a plus.

#### BENEFITS

- Competitive salary based on experience and skills (negotiable).
- Working time: 8 hours/day, 5 days/week.
- Social insurance, health insurance, and unemployment insurance as per labor law.
- 24/7 accident insurance coverage.
- Dynamic working environment with opportunities for growth and development.

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

Company Description