



## PR/094579 | Chief Financial Officer (CFO) / Senior Finance Director

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1541399

**Industry**

Healthcare, Nursing

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

June 17th, 2025 12:02

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Location**

Hanoi

**Company and Job Overview**

Our Client is looking for Chief Financial Officer (CFO) / Senior Finance Director (Healthcare Industry Preferred)

**Job Responsibilities**

- **Financial Strategy & Leadership:** Develop and implement financial strategies to drive business growth, improve operational efficiency, and ensure long-term sustainability.
- **Financial Planning & Analysis:** Oversee budgeting, forecasting, financial modeling, and cash flow management to maintain financial stability and support strategic decision-making.
- **Business Transition & Change Management:** Lead the transition from a family-owned SME to a professionally structured organization by adopting best financial and governance practices.
- **Compliance & Risk Management:** Ensure adherence to local financial regulations, tax laws, and international accounting standards. Develop and execute risk mitigation strategies.
- **Operational Finance Management:** Manage financial operations, including revenue cycle management, cost control, procurement, and investment strategies to optimize financial performance.
- **Stakeholder Management:** Collaborate with investors, board members, and executive leadership to align financial

goals with the company's overall strategic objectives.

**Job Requirements**

- **Experience:** Minimum 12-15 years in senior finance leadership roles, preferably within a hospital group or healthcare-related business.
- **Healthcare Expertise:** Strong knowledge of financial management in hospitals, including revenue cycle management, insurance reimbursements, and cost control.
- **Transformation Experience:** Proven track record in transitioning businesses from family-owned SMEs to professionally managed companies.
- **Regulatory Knowledge:** Familiarity with Vietnam's healthcare financial regulations, tax laws, and reporting standards.
- **Technology Proficiency:** Experience implementing ERP and financial reporting systems.
- **Leadership Skills:** Strong ability to lead teams, manage cross-functional projects, and work with senior executives and investors.
- **Language Proficiency:** Fluent in both English and Vietnamese.

Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

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**Company Description**