



JAC Recruitment

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Malaysia



PR/159048 | Regional HRBP

Job Information

Recruiter[JAC Recruitment Malaysia](#)**Job ID**

1541095

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

June 17th, 2025 06:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

A well-established manufacturing company in Kuala Lumpur, is recognized for its commitment to operational excellence and innovation across the region. As part of its continued growth, the company is seeking a dedicated Regional HR to support its daily operations and drive strategic HR initiatives.

JOB RESPONSIBILITIES:

- Foster a collaborative and communicative environment within the regional HR team.
- Support the rollout of corporate Human Capital Management (HCM) initiatives such as Talent Management, Succession Planning, MBO, and Learning & Development by guiding local HR teams and ensuring alignment with cultural and regulatory standards.
- Act as the regional liaison for corporate HR, ensuring smooth implementation of global policies like mobility and

insurance.

- Organize and deliver training programs, workshops, and seminars to strengthen employees' soft skills and professional capabilities across the region.
- Provide strategic insights on regional people, culture, and organizational dynamics to the Corporate CHRO team to enhance HR collaboration and decision-making.

JOB REQUIREMENTS:

- Hold a university degree, with strong emphasis on practical HR knowledge, relevant experience, and the ability to effectively perform core HR responsibilities.
- Serve as an HRIS specialist within a multinational company, managing and supporting human resources information systems.
- Possess hands-on experience with global HCM platforms such as SAP SuccessFactors and/or Workday; prior roles as a system super user or administrator are highly valued.
- Bring HR generalist experience, having worked closely with business units as an on-site HR partner.

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Company Description