



PR/158862 | Surface Treatment Manager, Metal Division

Job Information

Recruiter[JAC Recruitment Malaysia](#)**Job ID**

1540970

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

June 17th, 2025 04:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company and Job Overview

A leading organization in the advanced manufacturing industry is seeking an experienced Surface Treatment Manager for the Metal Division. This pivotal role involves managing all aspects of surface treatment processes for metal products, including team leadership, regulatory compliance, process optimization, and interdepartmental coordination to meet production objectives.

Key Responsibilities:

- Team Leadership: Hire, train, and evaluate the surface treatment team.
- Process Management:
 - Develop and implement standard operating procedures (SOPs) for surface treatment.
 - Monitor and control process parameters to ensure consistent product quality.

- Analyze and refine processes to enhance efficiency, quality, and cost-effectiveness.
- Safety and Compliance: Promote a safe work environment and ensure adherence to safety protocols.
- Quality Assurance:
 - Establish, maintain, and audit quality standards.
 - Address and resolve quality issues promptly.
- Collaboration: Work closely with production, engineering, and quality assurance teams for seamless integration of surface treatment processes.
- Vendor and Client Relations:
 - Manage relationships with suppliers and vendors for materials and equipment.
 - Understand and meet client surface treatment requirements.
- Innovation and Technical Support:
 - Stay updated on advancements in surface treatment technologies.
 - Troubleshoot and resolve technical challenges.
 - Provide guidance and support to the team.
- Documentation and Reporting:
 - Maintain accurate records of production data, quality reports, and maintenance logs.
 - Prepare and present performance reports to senior management.
 - Ensure all documentation complies with industry regulations.

Job Requirements

- Bachelor's degree in Chemical Engineering, Metallurgy, Materials Science, or a related field.
- At least 8 years of experience in surface treatment processes within the metal industry.
- Proven managerial or supervisory experience.
- Strong knowledge of surface treatment techniques, including plating, coating, anodizing, and passivation.
- Proficiency in surface treatment equipment and software.
- Excellent problem-solving, leadership, and communication skills.
- Ability to drive and implement change effectively.

Benefits

- Competitive salary with performance-based incentives.
- Opportunities for professional growth and development.
- A collaborative and supportive work environment.

Company Description