



PR/116973 | Factory Manager (Japanese Speaking)

Job Information

Recruiter
[JAC Recruitment Thailand](#)
Job ID

1540709

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

July 1st, 2025 23:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

A leading global automotive company specializing in metal parts is seeking an individual capable of leading an established team. Proficiency in Japanese is a key requirement for this role. The ideal candidate should possess business-level Japanese language skills, along with the ability to manage a team effectively and drive them towards achieving the company's targets.

Position: Factory Manager (Japanese Speaking)

Salary: 100,000 – 150,000 THB / month

Welfares: Bonus, Housing, Transportation, and others

Location: Sriracha, Chonburi

Working Day: Monday to Friday (Alternate Saturday)

Responsibilities:

- Oversee the entire operations of the factory, including production, procurement, quality control, and maintenance.
- Develop and implement innovative strategies to streamline factory operations.
- Screen, recruit, and train staff to ensure a skilled workforce.
- Ensure worker safety and adherence to safety protocols.
- Monitor equipment and schedule maintenance and repairs.
- Regularly review work processes and make necessary improvements.
- Prepare and implement budgets and production schedules.
- Ensure compliance with industry standards and regulations.
- Coordinate with other departments, such as sales and customer service, to align objectives.
- Resolve issues and disputes among factory staff.
- Communicate with suppliers, customers, and stakeholders about factory performance.
- Keep records of all factory activities and report on important metrics.

Qualifications:

- Bachelor's degree in engineering, manufacturing, or a related field.
- Minimum of 10 years of experience in factory management, preferably in the Japanese automotive industry.
- Strong knowledge of production processes and quality control standards.
- Excellent attention to detail and problem-solving skills.
- Strong leadership and communication skills.
- Ability to work collaboratively with cross-functional teams.
- Good command in Japanese (JLPT N3 up is preferred).

Company Description