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Thailand

PR/116969 | Chief Accountant

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1540708

Industry

Restaurant, Food Service

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

June 3rd, 2025 23:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title: Chief Accountant

Department: Finance and Accounting

Location: Pathum Thani

Report: CFO

Salary: 100,000-180,000 THB/monthly

Position Overview:

The Chief Accountant is responsible for overseeing and managing all aspects of the company's financial and accounting operations. This includes preparing and reviewing financial reports, ensuring compliance with IFRS (International Financial Reporting Standards), managing the accounting team, and ensuring the accuracy and integrity of financial information. The ideal candidate will have strong leadership skills, a deep understanding of accounting principles, and experience in financial reporting and compliance.

Key Responsibilities:

- Financial Reporting:
 - Lead the preparation and review of monthly, quarterly, and annual financial statements in accordance with IFRS.
 - Ensure timely and accurate financial reporting to stakeholders, including senior management and external auditors.
 - Oversee the preparation of consolidated financial statements if applicable.
- Accounting Operations Management:
 - Manage the day-to-day accounting operations including accounts payable, accounts receivable, payroll, and general ledger.
 - Ensure accurate and timely posting of financial transactions, maintaining proper controls and documentation.
 - Supervise the reconciliation of accounts, ensuring discrepancies are resolved promptly.
- Budgeting and Forecasting:
 - Assist in the development and implementation of budgeting and forecasting processes.
 - Analyze and monitor financial performance against budgets and forecasts, providing explanations for variances.
 - Provide financial insights and recommendations to support business planning and decision-making.
- Compliance and Risk Management:
 - Ensure compliance with all relevant local, national, and international accounting standards and regulations.
 - Monitor internal controls, ensure their adequacy, and recommend improvements.
 - Work closely with external auditors to ensure smooth audit processes and address any audit findings.
- Team Leadership and Development:
 - Lead, mentor, and develop the finance and accounting team, setting performance expectations and providing coaching to team members.
 - Oversee the training and professional development of the team to ensure they stay current on accounting standards and regulations.
 - Foster a positive and collaborative work environment within the accounting department.
- Financial Systems and Process Improvements:
 - Oversee and enhance the financial systems and processes to improve efficiency and accuracy.
 - Implement and drive the adoption of best practices and technological solutions in accounting operations.
- Taxation:
 - Oversee the preparation and filing of corporate tax returns, ensuring compliance with all tax laws.
 - Work with tax advisors to minimize tax liabilities and optimize the company's tax position.
- Cash Flow and Treasury Management:
 - Monitor the company's cash flow and provide recommendations for improvements.
 - Manage cash management processes and ensure optimal liquidity for the company's operations.

Qualifications:

- Education:
 - Bachelor's Degree in Accounting, Finance, or related field (required).
 - Professional accounting certification (e.g., CPA, ACCA, CMA) is highly preferred.
 - A Master's Degree in Accounting, Finance, or Business Administration (MBA) is a plus.

- Experience:
 - At least 8-10 years of experience in accounting or finance, with a minimum of 3-5 years in a senior leadership role.
 - Extensive experience in preparing financial reports, managing teams, and ensuring compliance with IFRS.
 - Previous experience in managing audits and working with external auditors is required.
 - Experience with financial software and ERP systems (e.g., SAP, Oracle, or other accounting systems).
- Skills and Abilities:
 - Strong knowledge of IFRS and local financial regulations.
 - Excellent leadership, organizational, and team management skills.
 - Ability to analyze complex financial data and provide actionable insights.
 - Strong problem-solving and decision-making abilities.
 - High level of attention to detail and accuracy.
 - Proficiency in Microsoft Office (especially Excel) and accounting software.
- Personal Attributes:
 - Strong communication and interpersonal skills to interact with internal and external stakeholders.
 - Proactive and able to work independently in a fast-paced environment.
 - High level of integrity and professionalism.
 - Ability to prioritize and manage multiple tasks effectively.
- Additional Requirements:
 - Willingness to work flexible hours during financial reporting periods (e.g., month-end, quarter-end).
 - Experience in managing international accounting operations (if applicable).

Company Description