



PR/117092 | RD MANAGER (NPI) - Automotive

Job Information

Recruiter
[JAC Recruitment Thailand](#)
Job ID

1540583

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

May 20th, 2025 12:20

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

POSITION: RD MANAGER - NPI

BUSINESS: AUTOMOTIVE MANUFACTURING

LOCATION: AYUTHAYA

SALARY: 60,000 – 100,000 THB

Job Brief:

We are seeking a dynamic and innovative Research and Development (R&D) Manager to lead our R&D department focused on non-woven products for automotive applications. The ideal candidate will be responsible for managing and directing all activities of the department, including project management, product development, and research operations.

Responsibilities:

- Lead key projects with R&D to support business goals.

- Develop research programs incorporating current developments to improve existing products and study the potential of new products.
- Understand customer expectations on to-be manufactured products.
- Determine and execute improved technologies used by suppliers, competitors, and customers.
- Support Director to hire and develop R&D personnel.
- Establish project goals and priorities by collaborating with Marketing and Operations.
- Transfer new technologies, products, and manufacturing processes into and out of the company.
- Research, design, and evaluate materials, assemblies, processes, and equipment.
- Suggest training tools to enhance employee performance and skill development.
- Monitor team metrics and objectives ensuring meeting of goals.
- Document all phases of research and development.
- Manage customer relationships and perform RFP reviews, customer visits, and product testing.
- Establish and maintain testing procedures for assessing raw materials, in-process, and finished products.
- Oversee complex research projects, analyze results, and provide recommendations based on findings.
- Assess the scope of research projects and ensure they are on time and within budget.
- Be present at industry conferences on research topics of interest.

Qualifications:

- Bachelor's degree in Materials Sciences, Chemical Engineering or a relevant fields.
- Minimum of 10 years of experience in R&D, with at least 5 years in a managerial role.
- Strong knowledge of non-woven production processes, including carding, needling, spunbond, and other technologies used in automotive applications.
- Proven experience in R&D management, managing new model projects in a leadership or managerial role, with a focus on product development and integration.
- Strong leadership and project management skills.
- Excellent communication and interpersonal skills.
- Ability to stay updated with the latest industry trends and advancements.

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Company Description