



JAC Recruitment

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Thailand

PR/117268 | HR Manager

## Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1540419

**Industry**

Automobile and Parts

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

June 18th, 2025 08:00

## General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

Position: Human Resources Manager

Salary: 60K. – 80K

Location: Chonburi

## Job Description:

- Overall managing HR&GA functions: People Development, Talent acquisition, Performance management, Labor Management and Disciplinary issues, Compliance, Employee relations and Engagement, Payroll, General affairs,
- Supervise the team for daily operations and follow up on issues.
- Planning in HR performance, expense budget, manpower budget, bonus, and annual merit increase.
- Develop and implement HR strategies and initiatives aligned with the overall business strategy

- Bridge management and employee relations by addressing demands, grievances, or other issues

Qualifications:

- Bachelor's degree in HR or related field.
- Excellent active listening, negotiation, and presentation skills
- Strong Communication skills, Employee relations and People management.
- Competence to build and effectively manage interpersonal relationships at all levels of the company
- In-depth knowledge of labor law and HR best practices
- Experience in labor unions is a plus

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Company Description