



JAC Recruitment

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Thailand

**PR/116302 | Factory Manager (Japanese Speaking) / Lamphun / Up to 80K****Job Information****Recruiter**[JAC Recruitment Thailand](#)**Job ID**

1540265

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

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**General Requirements****Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

**Job Description****Responsibilities:**

- Oversee manufacturing, quality assurance, and production control processes.
- Monitor and coordinate the implementation of new manufacturing processes.
- Manage the sourcing and inventory of materials and raw materials.
- Mentor and train new production staff to ensure high performance and adherence to standards.
- Identify and resolve issues in production lines to maintain efficiency.
- Implement cost control measures and drive cost improvement initiatives.
- Ensure comprehensive management of health and safety protocols within the factory.

- Prepare and submit detailed work reports.
- Collaborate with other departments to ensure smooth operations.
- Report to the head office in Japan and liaise with the factory manager.

**Qualifications:**

- Bachelor's degree in Engineering, Manufacturing, Business Management, or a related field.
- Minimum of 5 years of experience in a manufacturing or production management role, preferably in the textile industry.
- Proven experience in managing production processes and teams.
- Strong understanding of quality control standards and health and safety regulations.
- Experience with cost management and process improvement.
- Excellent leadership and team management skills.
- Strong problem-solving and troubleshooting abilities.
- Effective communication and interpersonal skills.
- Proficiency in production management software and tools.
- Ability to work under pressure and meet tight deadlines.
- Strong organizational and multitasking abilities.

**Benefits:**

- Yearly salary increment.
- Bonus twice a year.
- Annual leaves.
- Provident fund.
- Yearly health check-ups.

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**Company Description**