

Bios		
IT MANAGED SOLUTIONS		

Internal Recruiter 🖬 Exclusive job

Work in a bilingual environment

Job Information

Hiring Company BiOS, Inc.

Job ID 1539874

Industry System Integration

Job Type Contract

Location Tokyo - 23 Wards, Shinjuku-ku

Salary Negotiable, based on experience

Refreshed July 18th, 2025 03:00

General Requirements

Minimum Experience Level Over 1 year

Career Level Mid Career

Minimum English Level Business Level

Minimum Japanese Level Fluent

Minimum Education Level High-School

Visa Status Permission to work in Japan required

Job Description

•Support Service Managers and recruitment staff to provide our customized and bilingual IT services and solutions to international clients in Tokyo, and in Osaka

•Work with various teams to identify IT engineers with appropriate technical skills from the market using our engineer database and job search websites

•Drive the hiring process

•Register new engineer's profile on our recruitment database

•Screen scouted engineer's resumes and match with available job positions. Discuss with them over phone to check their language abilities

•Coordinate with administration, HR, and accounting teams to prepare staff contracts, etc.

Required Skills

- Japanese (JLPT1 or, above) and English with Bilingual communication skills (Must)
- At least one year of recruitment experience in IT is preferred, butr not mandatory
- Understand and recruitment needs
- Basic understanding in IT (infrastructure and applications)
- Ability to work under assigned KPI
- Willing to work as a team
- · Eager to learn
- fluent (JLPT1) level Japanese or, above , high business level English

More:

This job is a hybrid type, mainly work from home, at times Nishi-shinjuku office when required). Salary: commensurate with skills and experience

Company Description