

「プロだからわかる、あなたのスキルが活きる場所」  
60以上の業界・職種に特化した専門チームがサポート

Robert—  
Walters

## 【英語を活かす】コンプライアンスリードジャパン/ Compliance Lead Japan

バイオテクノロジー企業にて、コンプライアンスリードジャパンの求人がございます。

### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Hiring Company**

バイオテクノロジー企業

**Job ID**

1539539

**Industry**

Pharmaceutical

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

16 million yen ~ 20 million yen

**Work Hours**

お問い合わせください

**Holidays**

完全週休2日制, 土日祝日休み, 有給休暇

**Refreshed**

May 29th, 2025 08:01

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A global biotechnology company is seeking a Compliance Lead Japan. The selected candidate will ensure adherence to industry regulations, support commercial operations, and drive compliance initiatives. This is a full-remote setup role.

A leading global biotechnology company, it is dedicated to developing innovative and affordable oncology treatments, leveraging cutting-edge research and a strong commitment to patient care. With a growing presence in Japan, it focuses on advancing precision medicine and expanding access to life-changing therapies.

**Keywords:**

コンプライアンス, 医薬品, 規制遵守, 医療業界, 企業倫理, 法規制, 監査, リスク管理, 医療従事者対応, トレーニングプログラム, 求人, 外資系

Job Ref: 7XAOEI

**Responsibilities:**

- Develop and maintain the Japan Healthcare Compliance Program in line with industry codes and best practices
- Identify and address legal and regulatory compliance risks, revising policies as needed
- Support compliance in Commercial, Medical, and Clinical Development activities, including HCP fair market value and third-party risk management
- Establish policies and procedures for fraud prevention, privacy, and transparency reporting
- Design and implement compliance training programs for employees and third parties
- Provide compliance oversight for grants, sponsorships, advisory boards, and HCP interactions
- Conduct internal reviews, risk assessments, and audits to identify and mitigate compliance risks
- Manage compliance investigations in collaboration with internal and external stakeholders
- Promote compliance awareness and maintain communication channels for reporting concerns
- Develop and execute an annual Compliance Workplan, including strategic priorities and budgeting

**Requirements:**

- Bachelor's degree or above in Business, Risk Management, or Law (Advanced degree preferred)
- 8-10 years of pharmaceutical compliance experience in Japan
- Experience in compliance across APAC is a plus
- Deep understanding of Japan's healthcare regulations and industry codes (JPMA, JFTC)
- Ability to influence stakeholders and collaborate across departments
- Proficiency in MS Office Suite
- Ability and willingness to travel
- Native level Japanese; business level English

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**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.