



## PR/117998 | HR Consulting Manager (Japanese Speaking)

### Job Information

**Recruiter**[JAC Recruitment UK](#)**Job ID**

1539146

**Industry**

Business Consulting

**Job Type**

Permanent Full-time

**Location**

United Kingdom

**Salary**

Negotiable, based on experience

**Refreshed**

May 13th, 2025 10:25

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Company: Consulting Firm

Position: HR Consulting Manager (Japanese Speaking)

Location: London

Salary: Negotiable (GBP 65K-70K)

**Job Brief:**

We are seeking a talented and experienced HR Consultant to lead various human resource projects and provide valuable human capital advice. The ideal candidate will possess extensive knowledge of human resources management and experience managing HR systems and databases. The goal is to ensure that our HR operations enable us to attract, hire, retain, and maintain a high-performing workforce.

**Responsibilities:**

Lead HR projects such as compensation plans and benefits design.  
Research and analyze HR-related issues to identify problems and develop solutions.  
Advise management on the formulation and administration of human resources policies and procedures.  
Oversee the recruitment process, including job description creation, candidate screening, and interview conducting.  
Develop, revise, and recommend personnel policies and procedures.  
Conduct salary surveys, job evaluations, and prepare pay budgets.  
Ensure compliance with federal, state, and local regulations.  
Offer training and development programs to enhance employee skills and performance.  
Conduct audits of HR activities to ensure compliance.  
Provide conflict resolution and guidance on employee relations issues.  
Prepare and present reports related to HR metrics to company management.

**Qualifications:**

Native level of Japanese, Fluent level of English

Proven experience as an HR Consultant or similar role at consulting firm.  
Strong knowledge of HR practices and employment laws.  
Excellent communication and interpersonal skills.  
Ability to manage multiple projects and meet deadlines.  
Proficiency in HR software and databases

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Company Description