



(HR Tech) Site Reliability Engineer (SRE) (12888)

Job Information

Recruiter

United World Inc

Job ID

1539052

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 10 million yen

Refreshed

May 12th, 2025 21:49

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

The company founded in 2009. With the mission of "reviving Japan as a digital powerhouse," they promote the use of generative AI in companies and provide digital transformation support services.

With global development capabilities and business creativity as their strengths, they offer more than 20 services in four business divisions. They solve the problems of major companies and tech companies with AI and data.

In recent years, the number of major companies adopting our services has increased, and their sales have grown by 140% every year, and their organization has rapidly grown to about double in size in two years.

They are strengthening their recruitment efforts with an eye on a large-scale IPO on the Tokyo Stock Exchange Prime or NASDAQ with a market capitalization of 100 billion yen within the next few years.

【Summary of Opportunity】

They are looking for someone to help grow the company's Infra/DevOps.

The company is currently running multiple services, mainly using AWS, and is looking to improve existing systems, automate various tasks, and strengthen monitoring.

【Background of Recruitment】

The company's key challenge is to manage the rapidly growing source code and infrastructure resources.

Currently, more than 1,000 infrastructure resources have been built, and these need to be managed and standardized efficiently.

This makes it imperative to establish a system that allows for effective maintenance to be performed by a small number of people.

In particular, they believe that an approach such as library maintenance would be ideal.

Against this backdrop, they are looking for an Infrastructure Engineer to promote efficiency and standardization throughout our organization.

[Job Description]

- Design and build scalable and reliable infrastructure using TeraForm.
- Promote automation of deployment and operational processes to increase efficiency and reduce errors.
- Troubleshoot and quickly recover from system failures.
- Ensure infrastructure security and regularly check for vulnerabilities
- Analyze system performance and propose and implement improvements to optimize performance.
- Documentation of systems and processes to facilitate knowledge sharing within the team
- Research the latest technologies and tools and consider implementing them as needed.

[Skills and experience to be gained]

Develop automation skills to improve efficiency and reduce errors by driving automation of deployment and operational processes.

Unparalleled growth in an environment comparable to SRE at a large company.

[The appeal of this position is as follows.]

- The position offers the opportunity to be involved in large scale TeraForm development.
- Challenging role of programming and managing the entire cloud
- The environment is different from SI, and is comparable to SRE in large companies.

[The company's appeal is as follows.]

#Work-Life Balance

They offer an environment that allows you to have a fulfilling work and private life, and there is almost no overtime work.

Many new mothers and fathers appreciate this!

#Can choose where to work

Remote work is possible ☺Of course, you are welcome to come to the Tokyo office!

There is no "you have to come to work on this day" rule, so you can choose how you want to work at your own convenience.

#Global Environment

Engineers from more than 20 countries have joined us to create the best products. Many members use English on a daily basis. It is a great learning environment where you can experience diverse cultures.

#Rewarding environment and growth support

The company places great importance on the growth of each individual and ensuring that everyone's efforts are recognized and valued. We conduct evaluations based on ability and have an incentive system based on skills and performance.

[Terms and Conditions]

Employment Status: Full-time employee

Salary: ¥6,000,000 - ¥10,000,000 per year / Monthly salary: ¥500,000 - ¥833,000

Monthly salary ¥500,000 - 833,000

Basic salary ¥372,000~

Fixed overtime pay system *Excess amount to be paid separately

Equivalent to fixed overtime pay: 45.0 hours/month

Salary revision: Twice a year

Performance bonus: Twice a year

Trial period: 3 months (conditions remain the same)

Work location: Tokyo

Working hours: Flextime / Full remote work

Core hours: 13:00 - 16:00

(Start: 8:00 - 13:00

(End of workday: 16:00 - 22:00

[Holidays]

- 2 days off per week (Saturdays and Sundays)
- National holidays
- Year-end and New Year vacations (3 days)
- Paid vacations
- Special holidays
- Special leave
- Maternity leave
- Childcare leave

[Benefits]

- Full social insurance (employment, workers' accident compensation, health, and employee pension)
- Kanto IT Software Health Insurance
- Transportation allowance (up to 30,000 yen per month)
- Family allowance (10,000 yen per month per dependent child up to 18 years old)
- In-house bar, free drinks, and office Glico
- Childcare directors are enrolled.
- General meeting for employees is available.
- They have a general meeting for employees.
- No academic background required
- Insurance: Social insurance (employment, workers' accident compensation, health, and pension)
- Measures against passive smoking: No smoking indoors

Required Skills

【Requirements】

- At least 5 years of experience as an infrastructure engineer
- Knowledge of common programming languages and extensive experience with TeraForm
- Knowledge and experience in DevOps
- Skills to develop TeraForm as a librarian
- Japanese level required: Advanced
- English level required: Advanced

【Preferred Skills】

- Experience contributing to open source projects
- Experience as a full stack engineer
- Experience working in a large-scale infrastructure environment

【The ideal candidate will be able to】

- Able to work proactively to automate deployment and operational processes and promote efficiency.
- Able to learn and grow continuously with an interest in new technologies and tools.
- Able to systematically organize knowledge of systems and processes.

Company Description