



クラウドでの人事・給与関連システムとアウトソーシングの導入提案

Job Information

Hiring Company K.K. CrossVision International

Job ID 1538857

Division Sales & Marketing

Industry Other (Hospitality)

Company Type Small/Medium Company (300 employees or less)

Non-Japanese Ratio Majority Japanese

Job Type Permanent Full-time

Location Tokyo - 23 Wards, Minato-ku

Train Description Chiyoda Line, Akasaka Station

Salary 4.5 million yen ~ 6 million yen

Salary Bonuses Bonuses paid on top of indicated salary.

Work Hours 標準勤務時間 9:00-18:00 フレックスタイム制、在宅勤務あり

Holidays 完全週休2日制(土・日)、祝日、年末年始休暇、慶弔休暇、有給休暇有

Refreshed September 4th, 2025 01:00

General Requirements

Minimum Experience Level Over 3 years

Career Level Mid Career

Minimum English Level Business Level

Minimum Japanese Level Native

Minimum Education Level Bachelor's Degree

Job Description

Our sales team is the "heart" of the company. It is responsible for cultivating new clients as well as securing business for CVi. Our clients range from highly respected multinational organizations to medium and small innovative businesses. As a sales-centric company, we recognize that the individuals who attract new business and manage current clients are crucial to our success.

In Sales, you will:

- Be Part of a Winning Team. As a member of our sales team, you will have the opportunity to work with others who are performance-oriented and who have succeeded in a fun, fast-paced, ever-changing environment.
- Become an Expert. Learn how to do better prospecting, presentations and to develop solution selling skills so you can succeed in a competitive sales driven environment.
- Manage Projects and Clients. You will use your sales knowledge to manage projects and sales prospects.
- Be Recognized and Rewarded. For outstanding performers, we offer multiple advancement opportunities and long term career potential.

Does this sound like a good match for you? CVi provides you with the tools and the flexibility to create your own career path. We will encourage you to continue improving upon your skills and knowledge. CVi's multiple business units offer sales personnel with more avenues to broaden their skill set through working with different products, services and /or client groups. A career in sales can serve as a stepping stone to other positions in CVi, such as product marketing, project management and operations.

Job Description:

Leadership

Candidate should have a proven track record in sales and business development in areas of HR or relevant business consulting. Senior candidate should also show strong leadership in driving the overall sales activities. Be able to work well with project teams in quickly generating proposals, evaluating business opportunities. Strong motivation to convince clients on the benefits of solution based products and BPO services.

Resource Responsibility

The candidate has to be able to detail and understand the client's hierarchy (who is the recommender, user and decision maker) and establish a tactical plan on how to convince the client. This will then define the investments, costs, expenses and revenue targets.

Task description

To quickly find and develop new clients through daily communications with clients and follow up with potential prospects, searching for and developing new and potential clients through channels and updating potential client information and records. Account management of existing customers is another key role of the position.

Required Skills

- Bachelor degree or greater
- At least 3 years of sales experience (preferably in HR and payroll outsourcing sales)
- Professional telephoning manners with an excellent sales background
- Professional salesmanship, leadership, and facilitation of people, particularly in business development
- Junior sales candidates must have good listening skills, be self-motivated with drive and initiative
- · Excellent sales track record and ability to make sales results under pressure
- Team player but also able to work independently and exhibit creativity
- Competent PC skills required (Excel, Word and PowerPoint)
- Good verbal and written communication skills in both English (TOEIC 800+) and Japanese (fluent)
- Very positive (friendly), highly energetic and willing to work hard and follow company directives

Company Description