

# G Talent

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## System Engineer | Vietnam's largest IT company

**Hybrid Work★Global Business**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

★Japanese subsidiary of Vietnam's largest IT company★

#### Job ID

1537445

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

5 million yen ~ 8 million yen

#### Work Hours

9:00~18:00

#### Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

#### Refreshed

May 15th, 2025 19:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【About the company ...】

- ・ The company was established in 2018 as a result of a holding company.
- ・ The business is based on the company's traditional software development, system consulting, and integration, and provides customers with a business model that utilizes offshore.
- ・ The company's more than 13,000 employees are constantly learning from their Japanese "mentors" to make the Japanese

"monozukuri spirit" and "quality" their own, and are working hard to become a company that can create Japanese quality with Vietnamese hands.

- They will do their best to contribute to their customers' success, development, and competitiveness through their many talented people who are full of cost, creativity, and ambition.

### 【 Job Description 】

○As a system engineer, you will be responsible for the following tasks.

- Stationed at major Japanese companies to communicate directly with customers and promote basic and detailed design work.

※After design, the company communicates specifications to the project team in Vietnam, manage project promotion, and connect to offshore development.

- Review and inspection of deliverables prior to customer release, and post-release defect handling.

### 【Main Clients】

- Their clients include a wide range of major companies in the domestic financial, manufacturing, and distribution industries.
- Major beverage manufacturers, major telecommunications carriers, major automobile companies, major electric power companies, major insurance companies, major trust banks, major airlines, major consumer electronics manufacturers, etc.

### 【The Attraction of the company and this position】

- By combining Japan's high level of technology and commitment to quality with Vietnam's diligent and abundant IT engineering resources, the company has secured a competitive advantage in technology, quality and cost.

- They have an open-minded and airy work environment that only a foreign company can provide. 90% of our employees are Vietnamese, but the majority of them are fluent in Japanese, so communication within the company is smooth.

- They have a vibrant environment with many young people and many participants in internal events.

- There are many opportunities for you to make the most of your past experience.

- Even if you fail in a challenge, there is an environment where you can challenge again.

### 【 Working time 】

9:00~18:00

### 【 Welfare 】

- Full Social Insurance
- Congratulatory and condolence money
- Comprehensive welfare service (Benefit Station)
- Round trip air ticket to Vietnam once a year (from the second year), company trip
- Youth group activities, safety and health committee
- In-house events: New Year's Party, Cherry Blossom Viewing, Sports Day, Music Festival, Parents Day, Women's Day, Men's Day, Kid's Day, etc.
- Club activities: English, Vietnamese, Japanese classes, futsal, badminton, golf, photography, etc.

### 【Allowances】

Commuting allowance: Up to 20,000 yen per month

Family allowance: 10,000 yen per dependent (spouse and children)

Housing allowance: 30,000 yen per month

Job allowance

Fixed overtime allowance of 40 hours per month (from 80,000 yen) is included (excess hours will be paid separately).

### 【 Holiday 】

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Special Paid Leave
- Summer Holiday
- Others

## Required Skills

### 【Required】

- 3+ years of experience in system development as a system engineer.

※Net system, PHP, VB, SQL, COBOL, etc.

- Experience in basic design and detailed design.

- Knowledge of the industry and business of the client.

- Experience in project management as a leader and in mentoring and training young people.

### 【Preferred】

- Experience in defining requirements.

- Willingness to absorb new technologies and knowledge.

- Experience working on global projects and working with foreign companies and people.

- Experience related to offshore development.
- Information processing qualification holder.
- High level of English proficiency.

**[Ideal Applicants]**

- Results-oriented, with the ability to focus on and drive problem solving.
- Strong logical thinking.
- Open-minded, highly adaptable, and enjoy taking on new challenges.
- Teamwork spirit.
- Have a positive attitude and enjoy taking on challenges.

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Company Description