

# G Talent

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## Engineer [Open Position] | Global Web App Company

**Hybrid Work★Global Environment**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

※Web Application Development Company※

#### Job ID

1537435

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

4.5 million yen ~ 10 million yen

#### Work Hours

10:00~19:00

#### Refreshed

May 15th, 2025 20:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School

#### Visa Status

No permission to work in Japan required

### Job Description

#### 【About the Company】

Digital creative studio business

- ・ Business start-up support

Hands-on support for CTO experienced people, UI / UX designers, business consultants, and CFO experienced people for planning new businesses and launching startup companies.

- ・ Business growth support

A project manager, software engineer and AI engineer will form a dedicated team to support business growth in terms of

service development and operation. In the case of early-stage startups, they also participate in capital.

・ Recruiting support

Supporting the recruiting personnel function centered on introducing core human resources to startups. They also introduce advanced IT human resources who are graduated from the group and are trained through industry-academia collaboration at top universities in Vietnam.

### 【Job Description】

The company provides a full range of services from service design to technology selection and development for “partners with ideas (originators)”.

You will be involved in a variety of projects, from startups to new business PoC projects for major companies, and you will participate from the 0 → 1 planning stage, from design to development.

### 【Responsibilities】

Creation of new services that provide new value

- ・ Selection of services, tools, and other technologies to be used
- ・ Sharing objectives with the team and designing a system that meets those objectives
- ・ Agile back-end development
- ・ Service design from an engineer's perspective

### 【Attractiveness】

- The company's Vietnam office has more than 1,000 talented engineers, mostly graduates of the Hanoi University of Technology, and about 10 experienced CTOs in Japan. The company's abundance of engineering resources and its environment of choice for talented engineers make it an attractive place to work.
- The company believes that in order to create a service, it is necessary to appropriately fuse business, tech, and creative perspectives without overpowering each other. Instead of a top-down approach, the company has a team of professionals in each field who design and shape the service.
- Clients with a desire to deliver various types of new services and values are now gathering. Since they are involved from the beginning of the service launch, this is an environment where they can choose what they essentially need to do without restrictions in order to select, design, and develop the technology for the service.
- In a diverse organization with members from Japan, Vietnam, Peru, the Netherlands, Thailand, and other countries, it is possible to develop teams with members who have different perspectives, knowledge, and cultures.

### 【Working Style】

The company encourages a work style that allows individuals to perform at their best. The company has introduced a monthly flex system with no core hours, and members from various fields are able to demonstrate their abilities in their own styles by adjusting their working hours to fit their private schedules and family situations, or by utilizing remote work.

### 【Project Examples】

#### ■SOFTBANK Corp.

Supported business development of “MeeTruck,” a vehicle dispatch support service for transportation companies. Promoted DX of core delivery operations by making vehicle dispatch paperless

#### ■Nissan Rent-A-Car

Providing an unprecedented stress-free and comfortable car rental experience through an app

#### ■01Booster

Developed the Intrepreneur Accelerator Program (IAP), a program to increase the number of intrepreneurs in large companies, at Zero One Booster, a company that focuses on finding and educating intrepreneurs (in-house entrepreneurs) in large companies.

### 【Working conditions & treatment】

10:00～19:00

### 【Location】

Tokyo

### 【Welfare】

#### ■Financial

- ・ Employee Stock Ownership Plan
- ・ Hagukumi Fund

#### ■Health

- ・ Regular health checkups
- ・ Influenza vaccination
- ・ Interview with industrial physician
- ・ SickLeave

#### ■Work Style

- ・ Monthly flex time / Discretionary labor system
- ・ Free Drinks
- ・ Company Discount on Sake
- ・ Casual clothing OK
- ・ Special leave upon joining the company

**■Life Style**

- Maternity and childcare leave
- Shortened working hours
- Nursing care leave
- Condolence leave and condolence payment
- Childcare Community
- Housekeeping support

**■Community**

- Club Activity Support
- Workplace Support

**■Challenge**

- Support for Study Groups
- Secondary employment (with permission)
- Qualification acquisition system
- Book Purchase Subsidy System

**[Holiday]**

■2 days off per week (Saturdays, Sundays, and national holidays)

■Year-end and New Year vacations (Chinese New Year vacations in Vietnam)

■Childcare leave

■Nursing care leave

■Celebration or condolence leave

\*More than 120 days off per year

**Required Skills****■Required**

- Experience in either front-end/back-end/mobile development
- Experience in development using frameworks

**■Preferred**

- Strong sensitivity and familiarity with advanced technologies and ability/experience to think about technology strategies
- Experience in DB selection and tuning
- Experience in developing and implementing load testing plans
- Thinking to use technology to solve difficult problems.

**■deal Applicants**

- Feel pleasure in using technology to bring products to life.
- Strongly product oriented
- Client-oriented
- Love engineering
- Able to take a sincere interest in business, services and products
- Empathy with the company's ideas and vision
- Willing to embrace and experiment with new technologies

**Company Description**