![CareerCross by JAC Recruitment]

G Talent — Professional IT Recruitment | 外国人ITエンジニアの転職支援
- Many IT jobs for global companies and high-profile startups!
- IT specialty bilingual consultants support your career change!

Senior Back-end Engineer/ Featured Skill Market

Flextime & Remote Work / **Listed Company**

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
‡Management of skills markets and platforms‡

Job ID
1537402

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ 12 million yen

Work Hours
Flex Time

Holidays
Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

Refreshed
May 29th, 2025 02:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
No permission to work in Japan required

Job Description

【**About the Company**】

・Operation and development of the skill market "Coconala"
・Operation and development of the corporate skill market "Coconala Business"
・Operation and development of the legal consultation site "Coconala legal Consultation"
・Operation and development of outsourcing referral business "Coconala Agent"

Becoming a complete service marketplace
The number of service categories has grown from 15 to more than 450, with a wide range of customers using our services for both private and business purposes. With more than 2.2 million registered members, the company needed a new brand image as it continues to diversify in various aspects of its services.

The company would like to make Coconala the first place people come to when they want to ask someone to do something or use someone else's skills.
The company intends to retain the "friendliness" and "easy to use" impression of the existing Coconara. In addition, the new brand identity will be a brand with diversity that "offers a full range of services" and a sense of trust that "can be used in all situations," from private to business use.

【Job Description】

【Recruitment Background】
By developing new functions and making improvements after the launch of a new function, the company aims to expand the number of users to 10 million and 15 million in the future.
Because of this "diversity," there are as many as 740 categories, and the service delivery methods are diverse, including text, telephone, and video, and the purchase methods are also diverse, including regular, subscription, and quotation purchases, to match the services. As a result, the architecture, infrastructure, and databases that support them are extremely challenging and difficult to build.
In addition to the core Coconala service, services such as "Coconala Assist" and "Coconala Professional" have been created, and the number of users from various positions, including both individual and corporate users, is dramatically increasing, making back-end development more and more important by the day.
The company is looking for someone who can lead the development of new features and architectural migration to achieve product growth.

【Responsibilities】
You will be responsible for driving the growth of the skill market service "Coconala" as a full-cycle engineer. The company is looking for someone who will work together to brush up the product by running a hypothesis/execution/test cycle from the user's point of view to determine how to make the service more useful for more people.

Specifically
Planning, design, development and operation of new functions
Verify the effectiveness of new functions after launch, and improve functions
Identifying problems with existing functions and proposing solutions
Migration from monolithic systems to microservices
Migration to GraphQL Federation
Update of frameworks, languages, and libraries

【Development Environment】
Languages: Ruby, Go, TypeScript, PHP
Frameworks: Ruby on Rails, Vue.js, Nuxt.js, CakePHP
APIs: gRPC, GraphQL
Database: MySQL, DynomoDB, BigQuery
Source code management: GitHub
Project management: GitHub Project
Communication tools: Slack, Zoom, Google Meet
Information sharing tools: Confluence, GitHub Discussions, GitHub Wiki
Infrastructure environment: AWS, GCP, containers, Kubernetes

【Who you will work with and how you will work together】
In the development of new functions, the team will collaborate with PdMs, designers, application engineers, and infrastructure SRE engineers.
For resolving technical debt and introducing new technologies, you will mainly cooperate with members of the Technology Strategy Office and Common Infrastructure to promote the project.
You will contribute to the growth of the product from both a technical and business perspective.

【Attradtiveness】
Fast feedback from users
・An environment where you can directly feel the reactions of users to what you have created.
・You can also interact directly with users through regular user events.
Environment for personal growth
・You can gain experience and achievements as an engineer because of the high degree of difficulty of the product.
・As a full-cycle engineer, you can tackle various technical challenges.
・An environment where you can improve your skills as an engineer through subscriptions to all O'Reilly books and study groups.
HRT (Humble/Respect/Trust) team environment
・Non-engineers try to understand engineers, so they can have the same conversations with engineers.
・Off-site meetings are held regularly for team building.

【Working conditions & treatment】

Flextime System

Commuting allowance: fully paid (upper limit of 40,000 yen per month)
＜Education and qualification support＞

Support for participation in study groups, support for qualification acquisition

＜Others＞
■Remote work, shortened working hours, side jobs available
■Telecommuting allowance, congratulatory or condolence leave, congratulatory or condolence money, award system (MVP, Value Award), good job bonus, referral incentive
■Support for purchasing books and equipment, loaner computers (MacBook Pro) and monitors, IT help desk, food delivery, free alcohol
■Medical checkups, gynecological examinations, vaccinations, office drugs, napping rooms, the company's family doctor (occupational physician), etc.

Required Skills

【Required】
Experience in DB schema design
Experience in design and development related to API servers
Experience in application development using web frameworks
Experience using public cloud services such as AWS and GCP
Experience in team development

【Preferred】
Experience developing in Rails, PHP, Go, or Python
Experience developing in an AWS environment
Experience with Elasticsearch
Able to communicate smoothly with people in other positions

【Ideal Applicants】
Empathy with the company's VISION and MISSION, its values, and the worldview it wishes to realize.
Have a broad perspective and a spirit of challenge in product development
Able to work with a sense of teamwork
Have an attitude to think about better products from the user's point of view
Enjoys discussing and developing ideas and solutions with other members
Able to act with a high sense of ownership

Company Description