



## PR/117092 | RD MANAGER (NPI) - Automotive

### Job Information

**Recruiter**
[JAC Recruitment Thailand](#)
**Job ID**

1537210

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

April 30th, 2025 16:21

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

POSITION: RD MANAGER - NPI

BUSINESS: AUTOMOTIVE MANUFACTURING

LOCATION: AYUTHAYA

SALARY: 60,000 – 100,000 THB

**Job Brief:**

We are seeking a dynamic and innovative Research and Development (R&D) Manager to lead our R&D department focused on non-woven products for automotive applications. The ideal candidate will be responsible for managing and directing all activities of the department, including project management, product development, and research operations.

**Responsibilities:**

- Lead key projects with R&D to support business goals.

- Develop research programs incorporating current developments to improve existing products and study the potential of new products.
- Understand customer expectations on to-be manufactured products.
- Determine and execute improved technologies used by suppliers, competitors, and customers.
- Support Director to hire and develop R&D personnel.
- Establish project goals and priorities by collaborating with Marketing and Operations.
- Transfer new technologies, products, and manufacturing processes into and out of the company.
- Research, design, and evaluate materials, assemblies, processes, and equipment.
- Suggest training tools to enhance employee performance and skill development.
- Monitor team metrics and objectives ensuring meeting of goals.
- Document all phases of research and development.
- Manage customer relationships and perform RFP reviews, customer visits, and product testing.
- Establish and maintain testing procedures for assessing raw materials, in-process, and finished products.
- Oversee complex research projects, analyze results, and provide recommendations based on findings.
- Assess the scope of research projects and ensure they are on time and within budget.
- Be present at industry conferences on research topics of interest.

Qualifications:

- Bachelor's degree in Materials Sciences, Chemical Engineering or a relevant fields.
- Minimum of 10 years of experience in R&D, with at least 5 years in a managerial role.
- Strong knowledge of non-woven production processes, including carding, needling, spunbond, and other technologies used in automotive applications.
- Proven experience in R&D management, managing new model projects in a leadership or managerial role, with a focus on product development and integration.
- Strong leadership and project management skills.
- Excellent communication and interpersonal skills.
- Ability to stay updated with the latest industry trends and advancements.

#LI-JACTH

#citybangkok

---

## Company Description