



JAC Recruitment

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Thailand

PR/116787 | Learning and Development Specialist

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1537070

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 30th, 2025 16:20

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

OVERVIEW

The Company is Japanese, now seeking for an experienced candidate to join as

Senior HRD Training, OD (Workplace in Lamphun)

Position: Senior HRD Training, OD

Location: Lamphun

Business: Manufacturing

Working hour: Monday – Friday, 8.00 AM – 18.00 PM

JOB RESPONSIBILITIES

- Handle HRD tasks, training and development strategies align with company guidelines.
- Project Management, OD, Competencies, Talent Management.
- Analyse the strategic needs of the company's development, and the required skills of employees.
- Competency Management.
- Design and develop learning course and program, OJT, development process, provide tools, training material and templates.
- Lead and manage learning and development projects.
- Evaluate effectiveness of implementing training programs.
- Planning and manage programs to ensure all the training is delivering results and assisting the manager in learning and development tasks.
- Promote company core values and company culture through the training and development.
- Other tasks assigned in related job.

JOB REQUIREMENTS

- This position, salary around 35,000 - 50,000 THB
- Graduate in institution of education level, bachelor's degree or higher in HROD, HR, Educations, Management, Psychology or other related fields.
- Able to use computer literacy in MS Office, Excel
- Experience over 6 years' experience in HRD, training, HROD, Organization Development.
- Ability to communicate in English with foreigners.
- Able to work under pressure and different culture.
- Able to travel to work in Lamphun province

Company Description