



PR/158397 | Finance Manager

Job Information

Recruiter[JAC Recruitment Malaysia](#)**Job ID**

1536542

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

April 30th, 2025 16:02

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company & Job Overview

A newly start-up semiconductor industry company in Penang mainland is seeking for a Finance manager to help the business to analyze financial statements, performing financial modeling, managing budgets, collaborating with departments, preparing reports, ensuring compliance, and providing strategic insights to support decision-making and improve financial performance. This role requires at least 14 years of experience in Finance, Accounting, and Reporting, with at least 5 years in a leadership role.

Job Responsibilities

- Analyze financial statements, including income statements and balance sheets, to identify trends, variances, and areas for improvement.
- Perform financial modeling and projections to support decision-making and strategic planning.

- Conduct scenario analysis to assess potential outcomes under different conditions.
- Develop, monitor, and manage the company's budgets and financial forecasts.
- Collaborate with various departments to gather inputs for budgeting and ensure alignment with overall business goals.
- Analyze budget-to-actual variances and provide recommendations to address discrepancies.
- Conduct in-depth financial analysis to provide insights into the company's financial performance & prepare accurate and timely financial reports for internal and external stakeholders.
- Ensure compliance with accounting standards and regulatory requirements in financial reporting & present financial information to senior management and assist in making informed decisions.
- Contribute to the development of the company's financial strategy and long-term goals & identify opportunities for cost optimization and revenue enhancement based on financial analysis.
- Provide insights on potential risks and opportunities that may impact the company's financial performance, gather and analyze financial data using various tools and software and use data-driven insights to identify patterns, trends, and areas for improvement.
- Support decision-making by providing relevant and accurate financial information.
- Provide guidance, training, and mentorship to team members.
- Monitor team performance and ensure tasks are completed accurately and on time.
- Collaborate with cross-functional teams, including operations, sales, and marketing, to understand functional financial needs and provide relevant support.
- Communicate financial insights and recommendations to non-financial stakeholders in a clear and understandable manner.
- Evaluate and implement financial systems and technology solutions to enhance efficiency, accuracy, and automation in financial processes.
- Identify and implement process improvements to enhance the accuracy and efficiency of financial reporting and analysis.
- Ensure compliance with SOX and internal control requirements.

Job Requirements

- Bachelor's degree in accounting or related professional qualifications (ACCA/CIMA) is required, with Chartered Accountant status being a plus.
- Candidates should have a minimum of 5 years of experience in the manufacturing industry, focusing on budgeting, planning, financial modeling, and decision analytics.
- Experience in a local listed manufacturing industry is preferred.
- Strong analytical skills and proficiency in Microsoft Excel are essential.
- The role requires the ability to work in a fast-paced environment, multitask, and adapt quickly to management instructions.
- Extensive experience in preparing financial statements, budgets, and financial reports for management review is necessary.
- Candidates must ensure compliance with standards and regulatory requirements, have experience in training and mentoring staff, and possess strong problem-solving abilities for sound financial decision-making.
- Excellent verbal and written communication skills are needed for effective interaction with internal operations, production teams, external stakeholders, and management.
- Attention to detail and accuracy in financial reporting and analysis, efficient time management, and organizational skills are crucial.
- Proficiency in MS Word, MS Excel, and other software applications is required, along with a good command of written

and spoken English and Mandarin.

Benefits

- performance Bonus
- Flexi-hour

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, we regret to inform you that only shortlisted candidates will be notified. Thank you for your understanding.

Company Description