



JAC Recruitment

We are recruitment specialists around the globe

Vietnam



PR/094395 | Factory Manager / General Director - Based in Hai Phong

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1536314

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

April 30th, 2025 15:55

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

Our client is a leading player in the manufacturing industry, dedicated to delivering high-quality products and innovative solutions. Its product has a diverse range of application, including **automotive**, **medical**, and **consumer goods**. The plant is a key part of the group's global operations, ensuring excellence in production and adherence to the highest standards of safety and quality.

JOB RESPONSIBILITIES

We are seeking a dynamic and experienced **General Director** to oversee the team's business in Vietnam:

- **Manage Operations:** Oversee all production activities in the plant, ensuring safety protocols are followed, production targets are met, and quality standards are maintained.
- **Team Leadership:** Lead the plant team, including hiring, training, and performance evaluations. Foster a collaborative and high-performance work environment.

- **Collaboration:** Ensure close alignment and collaboration with global functional departments to drive efficiency and continuous improvement.
- **Maintenance and Improvement:** Ensure all machinery and equipment are operating efficiently with preventive maintenance. Drive continuous improvement activities.
- **Budget Management:** Manage the plant's budget, monitor expenses, and execute cost-saving measures.
- **Compliance:** Ensure compliance with legislative and corporate requirements.

JOB REQUIREMENTS

- **Experience:** More than 10 years of work experience within a related industry, with over 5 years in a management position related to operations/production.
- **Education:** Bachelor's degree in manufacturing required; a Master's or MBA is a plus.
- **Language Skills:** Fluent in Vietnamese and English, both verbally and written.
- **Skills:** Strong analytical, team management, and communication skills. Familiarity with ISO and IATF is a plus.
- **Other Requirements:** Problem-solving mindset, ability to work under pressure, and a valid driving license.

Interested candidates are invited to apply through

We look forward to hearing from you!

#LI-JACVN

Company Description