



PR/109197 | HR Manager

Job Information

Recruiter[JAC Recruitment India](#)**Job ID**

1536219

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

April 30th, 2025 15:49

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

An HR Manager plays a pivotal role in shaping an organization's workforce and culture. Here's a general overview of the responsibilities and qualifications for this role:

Responsibilities:

- Strategic HR Planning: Develop and implement HR strategies aligned with the overall business goals.
- Recruitment and Selection: Manage the hiring process to attract and retain top talent.
- Employee Relations: Act as a bridge between management and employees, addressing grievances and fostering a positive work environment.
- Performance Management: Oversee appraisal systems to drive high performance.
- Training and Development: Assess training needs and implement programs to enhance employee skills.
- Compliance: Ensure adherence to labor laws and company policies.
- Compensation and Benefits: Maintain pay structures and benefits programs.
- HR Metrics: Provide insights and reports to management for informed decision-making.

Qualifications:

- A degree in Human Resources, Business Administration, or a related field.

- Strong leadership and communication skills.
- Experience in HR management or a similar role.
- Knowledge of labor laws and HR best practices.

Company Description