QA Manager 「Hyrbid Work for a Global Insurance Company」

Job Information

Recruiter
Hire Pundit Japan Corporation

Job ID
1533784

Industry
Software

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 12 million yen

Refreshed
April 6th, 2026 02:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

- Handle a portfolio of projects and be responsible for QA delivery

- Create in initial estimates of the testing effort needed for new developments and functional enhancements

- Participate in daily stand-up meetings, defect triage calls

- Responsible for working with different teams for defect management

- Monitor, measure, control, and report to management on Test progress, product quality, Test results and Test Completion

- To provide leadership and guidance to the test team on best practice, mentoring and supporting development of team members with training and growth plans.

- To define, design and deliver all testing work, including Functional Testing, System Integration Testing, Regression, and support User Acceptance Testing (undertaken by subject matter experts situated within the business)

- Document queries and defects and provide adequate data to allow rapid resolution

- To review testing requirement for change requests, assessing the impact on test plans and schedules

- Improve and maintain an automation framework

- Creation of both manual and automated test scripts

Required Skills

- Previous hands-on experience as a Testing Manager working with developers, product specialists, Business Analysts, Project Managers, testers, and business stakeholders

- Broad knowledge of software development lifecycle(waterfall/agile) Cloud technologies, functional and non-functional test methodologies.

- Deep knowledge of test automation framework

- Knowledge and experience in Performance testing, API test and cross browser testing

- Relevant and demonstrable experience of managing relationship with business and external stakeholders

- A proven track record in delivering on time

- Test management and defect management tools

- Strong communication skills with good command of English and Japanese languages

- An understanding of Insurance Domain is highly preferred

Company Description