



QA Manager [Hybrid Work for a Global Insurance Company]

Job Information

Recruiter

[Hire Pundit Japan Corporation](#)

Job ID

1533784

Industry

Software

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 12 million yen

Refreshed

February 23rd, 2026 02:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

- Handle a portfolio of projects and be responsible for QA delivery
- Create initial estimates of the testing effort needed for new developments and functional enhancements
- Participate in daily stand-up meetings, defect triage calls
- Responsible for working with different teams for defect management
- Monitor, measure, control, and report to management on Test progress, product quality, Test results and Test Completion

- To provide leadership and guidance to the test team on best practice, mentoring and supporting development of team members with training and growth plans.
- To define, design and deliver all testing work, including Functional Testing, System Integration Testing, Regression, and support User Acceptance Testing (undertaken by subject matter experts situated within the business)
- Document queries and defects and provide adequate data to allow rapid resolution
- To review testing requirement for change requests, assessing the impact on test plans and schedules
- Improve and maintain an automation framework
- Creation of both manual and automated test scripts

Required Skills

- Previous hands-on experience as a Testing Manager working with developers, product specialists, Business Analysts, Project Managers, testers, and business stakeholders
- Broad knowledge of software development lifecycle(waterfall/agile) Cloud technologies, functional and non-functional test methodologies.
- Deep knowledge of test automation framework
- Knowledge and experience in Performance testing, API test and cross browser testing
- Relevant and demonstrable experience of managing relationship with business and external stakeholders
- A proven track record in delivering on time
- Test management and defect management tools
- Strong communication skills with good command of English and Japanese languages
- An understanding of Insurance Domain is highly preferred

Company Description