



## QA Manager 「Hybrid Work for a Global Insurance Company」

### Job Information

**Recruiter**

[Hire Pundit Japan Corporation](#)

**Job ID**

1533784

**Industry**

Software

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 12 million yen

**Refreshed**

September 8th, 2025 02:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

- Handle a portfolio of projects and be responsible for QA delivery
- Create in initial estimates of the testing effort needed for new developments and functional enhancements
- Participate in daily stand-up meetings, defect triage calls
- Responsible for working with different teams for defect management
- Monitor, measure, control, and report to management on Test progress, product quality, Test results and Test Completion

- To provide leadership and guidance to the test team on best practice, mentoring and supporting development of team members with training and growth plans.
- To define, design and deliver all testing work, including Functional Testing, System Integration Testing, Regression, and support User Acceptance Testing (undertaken by subject matter experts situated within the business)
- Document queries and defects and provide adequate data to allow rapid resolution
- To review testing requirement for change requests, assessing the impact on test plans and schedules
- Improve and maintain an automation framework
- Creation of both manual and automated test scripts

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## Required Skills

- Previous hands-on experience as a Testing Manager working with developers, product specialists, Business Analysts, Project Managers, testers, and business stakeholders
- Broad knowledge of software development lifecycle(waterfall/agile) Cloud technologies, functional and non-functional test methodologies.
- Deep knowledge of test automation framework
- Knowledge and experience in Performance testing, API test and cross browser testing
- Relevant and demonstrable experience of managing relationship with business and external stakeholders
- A proven track record in delivering on time
- Test management and defect management tools
- Strong communication skills with good command of English and Japanese languages
- An understanding of Insurance Domain is highly preferred

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