



Recruitment Management Trainee (Fast-track Progression)

Various desks & industries

Job Information

Hiring Company

[HRnetGroup](#)

Job ID

1531963

Division

Consulting Team

Industry

Recruitment Agency

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Part-time

Location

Tokyo - 23 Wards

Salary

4 million yen ~ 4.5 million yen

Refreshed

August 6th, 2025 04:00

General Requirements

Career Level

Entry Level

Minimum English Level

Daily Conversation (Amount Used: English usage about 25%)

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Join Our Team as a Recruitment Trainee in Japan!

Are you passionate about helping individuals achieve their career goals? Do you love seeing organizations thrive through effective talent acquisition? If you're eager to build a meaningful career, Executive Search Consulting wants you!

What We're Looking For:

- Degree Holder in any discipline
- Fluency in Japanese and English
- Recent Graduates welcome to apply for our trainee program
- Passion for Sales and career advancement
- Winning Mindset and proactive attitude
- Ability to thrive in a fast-paced environment
- Strong Interpersonal Skills to engage with senior candidates and colleagues

What You'll Do:

- Research & Market Mapping: Provide research for search assignments, gather detailed information on talent pools.
- Support Regional Consultants: Assist in research and deliver accurate, compelling reports.
- Innovative Sourcing: Develop creative approaches to sourcing information.
- Client & Candidate Relations: Maintain strong working relationships with clients and candidates.
- Collaborate: Work with other business units to achieve corporate goals.

What We Offer:

- Competitive Salary
- Employee Recognition Programs
- Staff Referral Incentives
- Dynamic and Inclusive Work Environment

No background in HR? No problem! If you're passionate about your career, interested in people, and determined to succeed, we'd love to hear from you!

Apply Now and be a part of a dynamic, hands-on environment in Japan. ????

Company Description