



## Recruitment Management Trainee (Fast-track Progression)

### Various desks & industries

#### Job Information

**Hiring Company**[HRnetGroup](#)**Job ID**

1531963

**Division**

Consulting Team

**Industry**

Recruitment Agency

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Part-time

**Location**

Tokyo - 23 Wards

**Salary**

4 million yen ~ 4.5 million yen

**Refreshed**

January 14th, 2026 18:00

#### General Requirements

**Career Level**

Entry Level

**Minimum English Level**

Daily Conversation (Amount Used: English usage about 25%)

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

##### Join Our Team as a Recruitment Trainee in Japan!

Are you passionate about helping individuals achieve their career goals? Do you love seeing organizations thrive through effective talent acquisition? If you're eager to build a meaningful career, Executive Search Consulting wants you!

#### What We're Looking For:

- Degree Holder in any discipline
- Fluency in Japanese and English
- Recent Graduates welcome to apply for our trainee program
- Passion for Sales and career advancement
- Winning Mindset and proactive attitude
- Ability to thrive in a fast-paced environment
- Strong Interpersonal Skills to engage with senior candidates and colleagues

**What You'll Do:**

- Research & Market Mapping: Provide research for search assignments, gather detailed information on talent pools.
- Support Regional Consultants: Assist in research and deliver accurate, compelling reports.
- Innovative Sourcing: Develop creative approaches to sourcing information.
- Client & Candidate Relations: Maintain strong working relationships with clients and candidates.
- Collaborate: Work with other business units to achieve corporate goals.

**What We Offer:**

- Competitive Salary
- Employee Recognition Programs
- Staff Referral Incentives
- Dynamic and Inclusive Work Environment

No background in HR? No problem! If you're passionate about your career, interested in people, and determined to succeed, we'd love to hear from you!

**Apply Now** and be a part of a dynamic, hands-on environment in Japan. ????

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Company Description