



## Recruitment Manager ( Consulting, Listed MNC)

### Job Information

**Hiring Company**[HRnetGroup](#)**Job ID**

1531959

**Division**

Consulting Team

**Industry**

Recruitment Agency

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

4 million yen ~ 8 million yen

**Refreshed**

February 18th, 2026 02:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 75%)

**Minimum Japanese Level**

Business Level

**Other Language**

Chinese (Mandarin) - Daily Conversation

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**Did you make a difference in someone's life today?**

**You can experience that as a Recruitment Consultant!**

**What we do?**

- Lead a team collaborating with MNC and local conglomerates' hiring managers and HR to grasp their talent needs and devise effective recruitment strategies.
- Source and identify qualified candidates through various channels, including job boards, social media, and networking events.
- Conduct thorough candidate assessments, such as interviews, reference checks, and skills evaluations.
- Manage the complete recruitment process, ensuring a positive candidate experience and providing timely feedback to all applicants.
- Provide guidance and support to the team, hiring managers, and HR on recruitment processes, candidate assessments, and selections.

**Specializations that we are hiring:**

- HR & Finance Functions
  - Luxury Retail
  - Sourcing (Merchandising & Textile)
  - Consumer Goods
  - Healthcare
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**Required Skills****What you need?**

- Candidates with less experience/ fresh graduates will be considered as Associate Consultants
  - Bachelor's degree holder and fluent in English
  - JPLT N1 with Business level speaking is highly preferred
  - Minimum 5 years of recruitment-related work experience are highly preferred
  - Excellent communication and interpersonal skills
  - Ability to manage multiple priorities and work in a fast-paced environment
  - Strong attention to detail and organizational skills
  - Self-driven with team spirit
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**Company Description**