



Recruitment Specialist (Listed MNC, Regional Exposure)

Job Information

Hiring Company[HRnetGroup](#)**Job ID**

1531958

Division

Consulting Team

Industry

Recruitment Agency

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

4 million yen ~ 8 million yen

Refreshed

February 11th, 2026 19:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 75%)

Minimum Japanese Level

Business Level

Other Language

Chinese (Mandarin) - Daily Conversation

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Did you make a difference in someone's life today?

You can experience that as a Recruitment Consultant!

What we do?

- Lead end-to-end local and regional recruitment projects, aligning talent with client demands in Japan
- Engage in specialized research to connect with top talent in the Japanese market
- Provide clients with market insights and top-tier talent solutions
- Efficiently execute the entire recruitment process
- Play a critical role in meeting clients' staffing requirements
- Conduct candidate interviews to match client needs
- Coordinate interviews between candidates and clients
- Develop and maintain relationships with existing client accounts

Specializations that we are hiring:

- HR & Finance Functions
- Luxury Retail
- Sourcing (Merchandising & Textile)
- Consumer Goods
- Healthcare

Required Skills**What you need?**

- Candidates with less experience/ fresh graduates will be considered as Associate Consultants
- Bachelor's degree holder and fluent in English
- JPLT N1 with Business level speaking is highly preferred
- Minimum 2 years of recruitment-related work experience are highly preferred
- Excellent communication and interpersonal skills
- Ability to manage multiple priorities and work in a fast-paced environment
- Strong attention to detail and organizational skills
- Self-driven with team spirit

Company Description