



## Recruitment Specialist ( Listed MNC, Regional Exposure )

### Job Information

**Hiring Company**

[HRnetGroup](#)

**Job ID**

1531958

**Division**

Consulting Team

**Industry**

Recruitment Agency

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

4 million yen ~ 8 million yen

**Refreshed**

April 29th, 2026 01:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 75%)

**Minimum Japanese Level**

Business Level

**Other Language**

Chinese (Mandarin) - Daily Conversation

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**Did you make a difference in someone's life today?**

**You can experience that as a Recruitment Consultant!**

**What we do?**

- Lead end-to-end local and regional recruitment projects, aligning talent with client demands in Japan
- Engage in specialized research to connect with top talent in the Japanese market
- Provide clients with market insights and top-tier talent solutions
- Efficiently execute the entire recruitment process
- Play a critical role in meeting clients' staffing requirements
- Conduct candidate interviews to match client needs
- Coordinate interviews between candidates and clients
- Develop and maintain relationships with existing client accounts

**Specializations that we are hiring:**

- HR & Finance Functions
- Luxury Retail
- Sourcing (Merchandising & Textile)
- Consumer Goods
- Healthcare

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**Required Skills****What you need?**

- Candidates with less experience/ fresh graduates will be considered as Associate Consultants
- Bachelor's degree holder and fluent in English
- JPLT N1 with Business level speaking is highly preferred
- Minimum 2 years of recruitment-related work experience are highly preferred
- Excellent communication and interpersonal skills
- Ability to manage multiple priorities and work in a fast-paced environment
- Strong attention to detail and organizational skills
- Self-driven with team spirit

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**Company Description**