# **HRnetGroup**

# Recruitment Associate (Fast-track progression, Listed MNC)

Job Information

**Hiring Company** 

HRnetGroup

Job ID

1531954

Division

Consulting Team

Industry

Recruitment Agency

**Company Type** 

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

4 million yen ~ 8 million yen

Refreshed

November 26th, 2025 04:00

General Requirements

**Minimum Experience Level** 

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 75%)

Minimum Japanese Level

**Business Level** 

Other Language

Chinese (Mandarin) - Daily Conversation

**Minimum Education Level** 

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Did you make a difference in someone's life today?

You can experience that as a Recruitment Consultant!

#### What we do?

- Handle end-to-end local or regional recruitment projects by matching talents to clients
- Conduct specialization research by engaging talents in the market
- Advise clients on market intelligence and provide them with the best talent solutions
- Perform full spectrum of recruitment process
- · Act as an Integral role in fulfilling staffing and needs of clients
- Conduct interviews to screen and select potential candidates to meet clients' requirements
- Coordinate interviews between candidates and clients
- · Relationship management with existing accounts

## Specializations that we are hiring:

- HR & Finance Functions
- Luxury Retail
- Souring (Merchandising & Textile)
- Consumer Goods
- Healthcare

# Required Skills

### What you need?

- Candidates with less experience/ fresh graduates will be considered as Associate Consultants
- Bachelor's degree holder and fluent in English
- JPLT N1 with Business level speaking is highly preferred
- · Minimum 2years of recruitment-related work experience are highly preferred
- Excellent communication and interpersonal skills
- · Ability to manage multiple priorities and work in a fast-paced environment
- · Strong attention to detail and organizational skills
- · Self-driven with team spirit

### Company Description