



## HR manager for international event company (Nagoya)

### Job Information

**Recruiter**

en world Japan K.K

**Hiring Company**

International event company

**Job ID**

1530237

**Industry**

Amusement, Entertainment

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

Majority Non-Japanese

**Job Type**

Contract

**Location**

Aichi Prefecture, Nagoya-shi Minami-ku

**Salary**

10 million yen ~ 13 million yen

**Salary Bonuses**

Bonuses paid on top of indicated salary.

**Refreshed**

September 3rd, 2025 02:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

- Develop and execute a robust recruitment strategy to address the significant staffing needs for the Asian Games.
- Oversee the hiring of a large volume of personnel in a compressed timeline, collaborating closely with internal stakeholders and external recruitment partners.
- Plan and manage the workforce ramp-up for the event and the post-event ramp-down, ensuring resources are aligned with operational demands.
- Oversee the transition of personnel post-event, including redeployment or terminations, ensuring full compliance with local labour laws and regulations.
- Design and implement HR policies and procedures that ensure both legal compliance and operational efficiency.
- Provide oversight for employment

contracts, personnel administration, and the management of HR processes. • Act as a senior HR business partner to GL Events' ongoing operations in Japan, offering HR guidance to the management team. • Serve as the key HR liaison between GL Events' global leadership and local teams, ensuring alignment with company-wide goals and initiatives. • Recruit and lead a high-performing HR team to manage the recruitment, onboarding, and administrative functions required for the Asian Games. • Delegate tasks effectively within the HR team to meet deadlines and fulfil project demands. • Keep personnel administration records.

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## Required Skills

• Extensive experience in HR and Office management, particularly in large-scale projects or major events within international environments. • Proven leadership ability with a strong track record of building and managing teams while overseeing multiple HR functions. • Strong strategic and operational skills, including expertise in talent acquisition, employee lifecycle management, and policy development. • In-depth knowledge of Japanese labour laws and regulations, with the ability to ensure full compliance. • Experience working in international, multicultural environments with an understanding of cross-cultural team dynamics. • Fluency in both Japanese and English (spoken and written) is required. • Strong communication and interpersonal skills, with the ability to engage and influence senior leadership and stakeholders. • A hands-on, solution-oriented mindset with the ability to thrive in fast-paced, high-pressure environments.

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## Company Description