



Financial Researcher - Lead (Hybrid work)

Global leader in Financial Services

Job Information

Recruiter

[Hire Pundit Japan Corporation](#)

Hiring Company

Global leader in Financial Services

Job ID

1529255

Industry

Other (Banking and Financial Services)

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 8 million yen

Salary Bonuses

Bonuses included in indicated salary.

Refreshed

April 25th, 2025 11:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

- Create company profiles, comparable company / precedent transaction analyses, benchmarking financials, company and industry research analysis reports, newsletters, and provide secondary research support when needed.
- Understand sophisticated modeling tenets and build / maintain financial models for the client

- Methodical analysis of data and conversion of complex data into a simple, readable format to enable decision making
- Ensure clear and consistent communication channels with clients and the team are followed
- Document workflow processes extensively, which will also serve as a training guide for the team
- Ensure the consistency and quality of final deliverables to the client
- Proactive resolution of team issues via interdepartmental client communication

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- 企業プロフィール作成、類似企業・先行取引分析、財務ベンチマーク分析、企業および業界リサーチレポート、ニュースレターの作成、および必要に応じた二次調査の提供
 - 高度な財務モデリングを理解し、クライアント向けに財務モデルの作成・維持
 - データを体系的に分析し、複雑な情報を分かりやすく整理し、意思決定を支援
 - クライアントおよびチームとの円滑なコミュニケーションを確保
 - 業務プロセスを詳細に記録し、チームのトレーニングガイドとして活用
 - クライアント向け最終成果物の一貫性と品質の確保
 - チーム内の課題を積極的に解決し、部門間でのクライアント対応を強化

Required Skills

- 2-3 years of reliable experience in the financial services industry (financial research)
- Experience supporting Research/Analytics teams for investment banking or equity research business is a plus. Relevant roles may include Operations, Client Onboarding, Bank Resource Management, etc.
- Bachelor's degree in related field. MBA or other post-graduate degree in Finance, Economics, Accounting, or Commerce preferred
- Experience with financial modeling and reporting with the ability to build, maintain / populate Excel-based financial models
- Demonstrated leadership skills and experience in previous roles, whether in business, collegiate, or volunteer work
- Technical know-how in Microsoft Office Suite, specifically advanced skills in Excel and PowerPoint
- Excellent communication and analytical skills; both written and verbal in English and Japanese
- Able to demonstrate the ability to solve complex problems through critical thinking and by analyzing variables and applying appropriate solutions learned through experience and proficiency in understanding the project
- Able to communicate and interact with a variety of internal / external clients and/or co-workers at the level of detail required to resolve issues of moderate to high complexity
- Requires excellent communication skills with the ability to state messages in a clear manner by using concise language
- Excellent client relationship management skills
- Enthusiasm, aptitude, and organizational skills, with a willingness to learn

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- 金融業界での2~3年の関連経験
 - 投資銀行またはエクイティリサーチ業務におけるリサーチ/アナリティクスのサポート経験があれば尚可（オペレーション、クライアントオンボーディング、銀行資源管理などの関連業務経験を含む）
 - 関連分野の学士号（MBA、ファイナンス、経済学、会計、商学の大学院修士号があれば尚可）
 - 財務モデリングや財務レポート作成の経験があり、Excelを用いた財務モデルの構築・維持・入力が可能
 - ビジネス、大学、またはボランティア活動におけるリーダーシップ経験
 - 優れたコミュニケーション能力および分析スキル（英語・日本語の両方で）
 - 複雑な問題を分析し、変数を考慮した適切な解決策を見出す能力
 - 内部/外部のクライアントや同僚と、適切な詳細レベルで問題解決のための円滑なコミュニケーションを図る能力
 - 簡潔かつ明確なメッセージを伝えられる優れた表現力
 - クライアントとの関係管理スキル
 - 学ぶ意欲があり、組織的かつ積極的な姿勢

Company Description