



## Legal Manager/リーガルマネージャー

World-famous brand needs legal experts

### Job Information

**Recruiter**

Ahead Japan

**Hiring Company**

Major global retail corporation

**Job ID**

1527639

**Industry**

Retail

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

15 million yen ~ 18 million yen

**Refreshed**

May 30th, 2025 15:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Post Grad Degree (PHD/MBA etc)

**Visa Status**

Permission to work in Japan required

### Job Description

This leadership role in the legal department is responsible for addressing legal matters by applying specialized expertise and staying up to date with relevant developments. In addition to overseeing departmental objectives, the role involves managing operations and mentoring team members.

Key responsibilities include providing legal guidance on contracts, business transactions, regulatory compliance, and other legal concerns. The position covers a range of transactional work, from routine agreements to complex negotiations, as well as corporate, commercial, and labor-related legal consultations. It also involves managing legal risks related to existing business relationships and ensuring compliance with regulations governing promotions and administrative processes.

Furthermore, the role contributes to internal company initiatives and takes on special assignments as directed by senior legal leadership.

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## Required Skills

- 10+ years of legal experience in a leading law firm or the legal department of a major multinational company
  - Proven experience independently managing legal aspects of mergers, acquisitions, and other corporate projects
  - Practical expertise in antitrust and consumer protection law, along with experience in debt collection
  - Proficiency in professional business communication in English, with the ability to work without an interpreter (equivalent to TOEIC 850 or higher)
  - Strong ability to draft and review contracts in English
  - Experience in people management and organizational leadership (flexible for candidates without prior leadership experience)
  - Competence in budget management
  - Established legal network, including connections with attorneys
  - Legal qualifications from Japan, the U.S., or a country with a comparable legal system
  - In-depth knowledge of business law and contract law
  - Strong problem-solving abilities and risk assessment skills
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## Company Description