![CareerCross by JAC Recruitment]

Security Engineer | Global Team with Remote Flexibility | N2+

Leverage advanced finance security tech

Job Information

Hiring Company
LiNKX Inc.

Job ID
1522679

Industry
System Integration

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Minato-ku

Train Description
Hibiya Line, Toranomon Hills Station

Salary
8 million yen ~ 12 million yen

Holidays
完全週休二日制 土曜 日曜 祝日

Refreshed
May 22nd, 2025 00:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

About LiNKX

LiNKX is an engineering-first company modernizing mission-critical financial systems in Japan, including core banking and payment platforms. Security is at the core of everything we build, and we are committed to creating highly secure, resilient infrastructure that powers the future of finance. To further enhance security and stability, we are hiring our first dedicated **Security Engineer** in our internal digital division!

Role Overview

As a Security Engineer, you will be responsible for protecting LiNKX's systems, data, and users. You'll design and implement modern security policies, monitor threats, conduct risk assessments, and respond to incidents with precision. Collaborating across teams, you will strengthen security, compliance, and resilience in all our projects.

✔ We're looking for someone eager to take ownership as our **first security engineer**, driving security at the forefront of the financial industry!

Key Responsibilities

You will work closely with the CTO, Corporate IT, and other teams to lead the following tasks:

1. Define & Enforce Security Policies

- Develop and implement security and privacy frameworks (e.g. ISMS/ISO 27001).
- Ensure company-wide compliance with security and privacy regulations.

2. Deploy & Manage Security Solutions

- Implement and maintain IAM, UEM, VPN, XDR, SIEM and SOAR to safeguard our systems.
- Automate security processes to enhance efficiency and threat detection.

3. Proactive Threat Monitoring & Risk Management

- Continuously monitor infrastructure, networks, and applications for vulnerabilities.
- Perform risk assessments and proactively mitigate threats.

4. Security Incident Response & Audits

- Investigate and respond to security incidents with speed and precision.
- Conduct audits, vulnerability assessments, and penetration testing.

5. Strengthen Security Culture & Awareness

- Promote Shift-Left Security and Zero Trust principles across teams.
- Educate developers on secure coding and data protection best practices.

Why LiNKX?

✔ Engineering-First Culture – Work with cutting-edge security technologies.
✔ Impactful Work – Secure mission-critical financial systems.
✔ Global Team.
✔ Continuous Growth – Learn, innovate, and shape the future of secure banking.

年収
800万円〜1200万円
年収には月45時間分の固定残業代を含む

勤務地
東京都港区虎ノ門４−１−４０江戸見坂森ビル８Ｆ
ハイブリッド：オフィスまたは自宅
出社頻度：固定の頻度は設けておらず、個々やプロジェクトチームによる

勤務時間
スーパーフレックスタイム制度（コアタイムなし）
所定労働時間：8時間00分
残業：有（平均残業時間：11時間/月）

休日休暇

- 完全週休二日制
- 土曜 日曜 祝日
- 夏期休暇
- 年末年始休暇
- その他（傷病休暇5日）
- 育児・介護休暇：育休取得率：100%
- 結婚休暇、出産休暇
- 有給休暇：入社半年経過時点10日 最高付与日数20日 有給消化率：72%

手当/福利厚生

- 通勤費（勤務先までの通勤費を支給）
- 健康保険、厚生年金、雇用保険、労災保険
- 出産・育児支援制度、資格取得支援制度
- 本の購入サポート、最適なデバイスの貸与

Required Skills

Must-Have:

✔ 5+ years of experience in information security, cybersecurity, DevSecOps, or security engineering.
✔ **Business-level English & Japanese. (JLPT N2 level or above)**
✔ Expertise in software, cloud, and network security.
✔ Hands-on experience with security automation & monitoring tools.
✔ Strong incident response and risk mitigation skills.
✔ Experience in multinational teams.

Nice-to-Have:

✔ Experience in the financial or fintech industry.
✔ Security certifications (CISSP, CISM, OSCP, AWS/GCP/Azure Security, etc.).
✔ Experience in developing security & privacy programs.

Interview Process

1st: Interview (Online)
2nd: Interview (Online)
Final: Interview (Face-to-face at our office)

Company Description