



**SMART PARTNERS®**  
PRACTICAL CONSULTING

## Full Stack Developer – Financial Services

### Job Information

**Recruiter**

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**Job ID**

1522579

**Industry**

Insurance

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8.5 million yen ~ 14 million yen

**Refreshed**

January 23rd, 2026 17:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Daily Conversation

**Minimum Education Level**

Technical/Vocational College

**Visa Status**

Permission to work in Japan required

### Job Description

Our client, a leading financial services firm in Japan, is looking for an experienced **Full Stack Developer** to join their team. This role requires a **strong technical background, at least 5 years of experience working with Japanese applications in financial services**, and **business-level Japanese proficiency (N3 or above)**.

This is a **hybrid position** offering flexibility, a competitive salary, and great benefits. Candidates **must be based in Japan** to apply.

#### About the Role

Our client, a well-established company in the **financial sector**, is looking for an experienced **Full Stack Developer** to contribute to the development of next-generation financial applications. This role requires **a minimum of five years working on software development for financial systems in Japan**, along with **business-level Japanese proficiency (N3 or higher)**.

This is a **hybrid position**, allowing a balance between remote work and in-office collaboration. Candidates must **already be residing in Japan** to be considered.

## Responsibilities

- Design, build, and enhance **enterprise financial applications**, ensuring efficiency and security
  - Develop and optimize **APIs and backend services** for seamless integration
  - Work closely with **system architects and engineers** to improve platform scalability
  - Maintain **code quality** through structured testing and best practices
  - Troubleshoot issues, implement fixes, and optimize performance
  - Collaborate with both **technical and non-technical teams** to drive product improvements
  - Stay up to date with **industry standards** in software development and cloud infrastructure
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## Required Skills

### Required Experience & Skills

- **5+ years of development experience in Japan** within the **financial services sector**
- **Japanese proficiency**: N3 or higher (must be comfortable working in a Japanese-speaking environment)
- **Proficiency in Full Stack Development**, including:
  - **Backend Technologies**: Java, Spring Boot, Python
  - **Frontend Frameworks**: React, Angular, or similar
  - **Database Systems**: SQL/NoSQL
  - **Cloud & Containers**: Docker, Kubernetes
  - **API Development**: REST, SOAP, API Gateway
  - **Messaging Systems**: RabbitMQ, Azure Service Bus

### Preferred Qualifications

- Prior experience with **large-scale enterprise applications**
- Familiarity with **API management platforms** (Apigee, APIM, etc.)
- Knowledge of **security best practices** in financial software

### Why Consider This Role?

- **Hybrid workstyle** – a mix of remote flexibility and in-office collaboration
- Work on **high-impact financial platforms** in a dynamic environment
- **Attractive compensation and benefits**
- Be part of a **team using modern technology to solve real-world challenges**

### How to Apply

Candidates **must already be living in Japan** and meet the experience requirements. If you're looking to work on challenging financial applications with a talented team, apply now!

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## Company Description