SMART PARTNERS®
PRACTICAL CONSULTING

Full Stack Developer – Financial Services

Job Information

Recruiter
Smart Partners K.K.

Job ID
1522579

Industry
Insurance

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8.5 million yen ~ 14 million yen

Refreshed
November 15th, 2026 03:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Daily Conversation Level

Minimum Education Level
Technical/Vocational College

Visa Status
Permission to work in Japan required

Job Description

Our client, a leading financial services firm in Japan, is looking for an experienced **Full Stack Developer** to join their team. This role requires a **strong technical background**, **at least 5 years of experience working with Japanese applications in financial services**, and **business-level Japanese proficiency (N3 or above)**.

This is a **hybrid position** offering flexibility, a competitive salary, and great benefits. Candidates **must be based in Japan** to apply.

About the Role

Our client, a well-established company in the **financial sector**, is looking for an experienced **Full Stack Developer** to contribute to the development of next-generation financial applications. This role requires **a minimum of five years working on software development for financial systems in Japan**, along with **business-level Japanese proficiency (N3 or higher)**.

This is a **hybrid position**, allowing a balance between remote work and in-office collaboration. Candidates must **already be residing in Japan** to be considered.

Responsibilities

- Design, build, and enhance **enterprise financial applications**, ensuring efficiency and security
- Develop and optimize **APIs and backend services** for seamless integration
- Work closely with **system architects and engineers** to improve platform scalability
- Maintain **code quality** through structured testing and best practices
- Troubleshoot issues, implement fixes, and optimize performance
- Collaborate with both **technical and non-technical teams** to drive product improvements
- Stay up to date with **industry standards** in software development and cloud infrastructure

Required Skills

Required Experience & Skills

- **5+ years of development experience in Japan** within the **financial services sector**
- **Japanese proficiency:** N3 or higher (must be comfortable working in a Japanese-speaking environment)
- **Proficiency in Full Stack Development**, including:
  - **Backend Technologies:** Java, Spring Boot, Python
  - **Frontend Frameworks:** React, Angular, or similar
  - **Database Systems:** SQL/NoSQL
  - **Cloud & Containers:** Docker, Kubernetes
  - **API Development:** REST, SOAP, API Gateway
  - **Messaging Systems:** RabbitMQ, Azure Service Bus

Preferred Qualifications

- Prior experience with **large-scale enterprise applications**
- Familiarity with **API management platforms** (Apigee, APIM, etc.)
- Knowledge of **security best practices** in financial software

Why Consider This Role?

- **Hybrid workstyle** – a mix of remote flexibility and in-office collaboration
- Work on **high-impact financial platforms** in a dynamic environment
- **Attractive compensation and benefits**
- Be part of a **team using modern technology to solve real-world challenges**

How to Apply

Candidates **must already be living in Japan** and meet the experience requirements. If you're looking to work on challenging financial applications with a talented team, apply now!

Company Description