



## Engineering Manager

**Shape the Future of Travel Tech with us!**

### Job Information

**Hiring Company**

Adventure Inc.

**Job ID**

1521842

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Shibuya-ku

**Train Description**

Yamanote Line, Ebisu Station

**Salary**

6 million yen ~ 10 million yen

**Holidays**

完全週休2日制（土日祝）

**Refreshed**

January 15th, 2026 13:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 50%)

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**Summary:**

We are seeking a skilled and passionate Engineering Manager to manage our dynamic team. As an Engineering Manager, you will play a crucial role in developing and maintaining our travel booking platform, "skyticket". You will work closely with other engineers to design, implement, and test new features, while also ensuring the stability and performance of our existing systems.

**Responsibilities:**

- Design for large projects that have integrations with multiple microservices and databases
- Review the designs for microservices or relatively mid-size projects that tech leads design
- Develop and maintain our travel booking platform
- Conduct code reviews to ensure code quality and maintainability
- Research and evaluate new technologies
- People management for the members you manage
- Coach and instruct the members you manage
- Follow the policies that the head of the system development section decide
- Report to the head of the system development section
- Assist Business Analysts to create system requirements

**Additional Opportunities:**

- Gain experience in modernizing and globalizing a service with over 7 million monthly active users (MAU)
- Develop your skills as an engineer in a global environment
- Collaborate with offshore teams
- Gain management experience, if desired

**Technology Stack:**

Front-end: Vue.js, React, jQuery

Backend: PHP, Go, Java

Database: MySQL, Cloud Spanner, Redis

Infrastructure: GCP, AWS

Editor/IDE: Visual Studio Code

**Our Mission:**

Based on our mission of balancing business and social contribution, we have developed and operated "skyticket", a travel booking site that allows users to search and reserve affordable airfare and hotels.

**Our Achievements:**

- Over 20 million downloads of our app since its release in 2015
- Profitable even during the COVID-19 pandemic, demonstrating resilience across the travel industry
- Record-breaking profits achieved in June 2023
- Expansion to 6 subsidiaries overseas
- Our Global Workforce :The percentage of international employees hired exceeds 50%, we are fostering a truly global development environment.

**Why Join Us?:**Embrace a Global Environment

Join a team of talented individuals from Amazon headquarters, Accenture, Salesforce, and our Future Creator talent acquisition program.

Thrive in a multicultural environment, working in both Japanese and English, enhancing your soft skills and increasing your market value.

Drive Innovation and Growth

Be part of a company that actively creates new businesses, having launched three new services since 2023.

Contribute to cutting-edge AI solutions that are shaping the future of travel.

Seize Opportunities for Career Advancement

Develop your global expertise and gain valuable experience that will set you apart in the job market.

Take on challenging projects and make a real impact on our company's success.

In today's rapidly evolving landscape where AI is playing an increasingly prominent role, simply coding skills are no longer enough to guarantee market value.

For those seeking a global challenge and the opportunity to make a difference, "skyticket" offers a wealth of opportunities.

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#### Job Type

full-time employee  
probationary period: 3 months  
\*There will be no change in salary and treatment during this period.

**salary: 6-10 million yen**

Salary will be determined in consideration of experience and ability in accordance with our company's regulations.

The above amount includes 40 hours of estimated overtime. Additional payment will be made for overtime work in excess of 40 hours.

Salary revision: Once a year

\*There is a possibility of up to twice a year if achievements and performance are highly evaluated.

#### Location

Tokyo Head Office  
24F Yebisu Garden Place Tower, 4-20-3 Ebisu, Shibuya Ward, Tokyo, Japan 150-6024

Access:

Ebisu Head Office 7 min.

Walk from the East Exit of Ebisu Station on JR and Hibiya Lines.

#### Work hours

10:00-19:00 (8 hours a day for labor and 1 hour for rest)

Average over time at work: 20 hours/month

Remote work: Available

#### Vacations and vacation time:

- 2 days off per week (Saturdays, Sundays and national holidays)
- Paid vacations: 10 days after 6 months of employment (70% acquisition rate)
- Summer vacation
- Year-end and New Year vacations
- Celebration or condolence leave
- Childcare leave
- Nursing care leave

#### Benefits

- substantial benefits:
- Preferential use of domestic airline tickets in Japan for employees
- Free use of in-house technical books (purchase of books is also possible)
- Company trips (depending on performance)
  - \*In the past, We have traveled to New York, Bangkok, Hawaii, New Caledonia, and Cebu Island.
- No smoking in the office (smoking area available)
- Free drink system
- Free snack system
- Anything you like: hairstyle, hair color, dress code
- AMEX Gold Card (no annual fee if used once a year)

#### Other benefits:

- Transportation expenses (up to 20,000 yen per month)
- Various social insurances (employment, workers' accident compensation, health, and welfare pension)
- Overtime allowance (in excess of 40 hours)
- Business trip allowance
- Qualification allowance

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#### Required Skills

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- At least 7 years of experience in web development
- Experience in managing members
- Experience in system and database design
- Experience in team development using Git
- Experience communicating in both English and Japanese

**Additional Skills:**

Experience in offshore development

**The kind of person we are looking for:**

- Those who can take on new challenges without fear of failure.
- Those who can lead others and those who can follow up on those who lead others.
- Those who want to contribute to society by using the skills they have acquired.
- Those who want to contribute to society by using the technology they have acquired.
- People who are comfortable communicating in English (both text and conversation)

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**Company Description**