



【大阪勤務】 AS/400 Application Developer

Job Information

Hiring Company

[Nihon Technology Private Limited](#)

Job ID

1518857

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Osaka Prefecture

Salary

Negotiable, based on experience

Refreshed

May 8th, 2026 10:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Company Introduction:

We are a leading IT solutions provider delivering comprehensive and turnkey services to Japanese companies across both domestic and international markets. Our team of bilingual engineers and managers specialize in sophisticated IT solutions spanning Enterprise Applications (SAP), JAVA, Microsoft technologies, and open-source frameworks. Our client base includes industries in Japan, the United States, the Middle East, and India, where we ensure high-quality service delivery.

We are also expanding into emerging technologies such as Blockchain, AI/ML, Analytics, IoT, and Business Process Automation. In addition, we build dedicated teams for clients using the Build/Operate/Transfer (BOT) model. As a key player in the Japanese market, we bring the latest technologies from our group companies and provide worker dispatch and paid employment placement services.

Position Overview:

We are seeking skilled **AS/400 Application Developers** with strong programming skills in **RPG (RPG IV, ILE)**, **COBOL**, and **CL** to join our team. The successful candidates will have experience in **refactoring legacy code** to modern systems and integrating applications with **DB2/400 databases**. You will be responsible for developing, maintaining, and improving mission-critical applications while working in a collaborative, bilingual environment.

Key Responsibilities:

- **Application Development:** Develop, maintain, and enhance AS/400 applications using **RPG IV, COBOL, and CL**.
 - **Legacy Code Refactoring:** Refactor and modernize legacy AS/400 code to improve system functionality and efficiency.
 - **Database Integration:** Integrate applications with **DB2/400** databases, ensuring smooth data handling and storage.
 - **System Optimization:** Work on optimizing application performance, reliability, and scalability.
 - **Collaboration:** Collaborate with other team members, including project managers and engineers, to ensure seamless integration and efficient development.
 - **Code Maintenance:** Provide ongoing support for existing applications, including troubleshooting, bug fixes, and code upgrades.
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Required Skills

Required Qualifications:

- Strong programming skills in **RPG (RPG IV, ILE), COBOL, and CL**.
- Experience with **DB2/400** and integrating applications with databases.
- Demonstrated ability to **refactor legacy code** and modernize systems effectively.
- **N3-level Japanese proficiency** is required to communicate with team members and stakeholders.
- Strong problem-solving skills and attention to detail.
- Ability to work independently and collaboratively in a bilingual, cross-functional team environment.

Additional Information:

- **Work Environment:** This is an **on-site** role, based in **Osaka, Japan**.
 - **Project Duration:** Full-time, long-term opportunity with potential for career advancement.
 - **Language Requirement:** **N3-level Japanese** proficiency is required for effective communication.
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Company Description