



SAP SD/MM Functional Lead ~12M

Hybrid Workstyle, FlexTime, Global

Job Information

Recruiter

iWill Capital G.K.

Job ID

1518842

Industry

IT Consulting

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 12 million yen

Refreshed

July 17th, 2025 02:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

◆ Job Responsibilities

Contribute to client project as functional lead position (the following are examples of key activities in typical global project)

- Develop project plan as SAP Logistics functional lead
- Define global template or understand pre-configured SAP solution (Functional coverage of globally standardized SAP, Global standard processes/policies)
- Understand high level local organizational structure including external units, as-is business process flow, high level local as-is system architecture incl. interfaces, middleware and high level data flow
- Identify gaps between global template and as-is business process/legal compliance
- Define to-be business processes/systems and functional/non-functional requirements
- To direct configuration and RICEF design as per business requirements

- Prepare the test cases (for both configured and RICEFs custom functionalities).
- Discuss with offshore team the functional requirements including integrations
- Support the client team and the development team in testing, training, master data preparation and data migration
- Make a daily communication, weekly and monthly reports to the supervisor
- Support SAP business development through RFP response, proposal development, and/or oral presentation etc.
- Participate in the enterprise solutions practice community by exchanging the knowledge and experience across SAP practitioners

Work Location : Tokyo (head office)

Work Style : Hybrid

Required Skills

Must requirements

- Bilingual skill (JP and EN) *JP N2 or higher
- 6+ years of SAP implementation experience, which must include business blueprint in SD/MM module
- Good interpersonal skill with people including client and team members
- Understanding business processes and requirements in the areas of expertise
- Understanding of SAP S/4 HANA

Nice-to-have

- Flexibility to develop solutions from multiple aspects (e.g. business procedure change, organizational change, technical solution)
- Ability to express your own opinion to client middle level (e.g. procurement / supply chain division manager)
- Willingness to learn new packaged solutions, IT industry trends, methods and tools
- Collaboration Experience with people with different nationalities and cultures
- Capability to make work request and review the progress to offshore resources through documentation and verbal communication

Company Description