



Club Life and Members Relation Manager/Luxury Dining Lounge

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Job Information
Hiring Company Sapphire lounge Co., Ltd.
Job ID 1516746
Industry Other (Hospitality)
Company Type Small/Medium Company (300 employees or less)
Non-Japanese Ratio Majority Japanese
Job Type Permanent Full-time
Location Tokyo - 23 Wards, Chuo-ku
Train Description Ginza Line, Ginza Station
Salary 6 million yen ~ 10 million yen
Refreshed August 8th, 2025 12:00
General Requirements
Minimum Experience Level Over 1 year
Career Level Mid Career
Minimum English Level Business Level (Amount Used: English usage about 25%)
Minimum Japanese Level Business Level
Minimum Education Level Bachelor's Degree
Visa Status Permission to work in Japan required
Job Description

About the Ginza Sapphire Lounge:

A new Luxury Lifestyle Members Club, the "Ginza Sapphire Lounge", will open in October 2025 in the heart of Ginza, the epicenter of international luxury in Japan.

Key highlights:

- Located at the rooftop of a newly designed building by Jun Aoki, an internationally awarded architect.
- Nearly 500 sqm at the corner of Ginza Avenue and Miyuki Street, facing G6 Luxury Mall.
- · Features include: Decoration and facilities with generous investments.
- A Michelin-star Executive Chef.
- Prestigious founding members.
- · Partnerships with top luxury brands.

Role Overview:

The Club Life and Members Relation Manager will play a pivotal role in ensuring member satisfaction and maintaining the exclusivity of the lounge.

This role encompasses internal and external relations with the following core responsibilities:

Key Responsibilities:

Member Relations

- Recruitment and Selection : Identify and onboard new members in collaboration with the board, particularly the EVP.
- Member Satisfaction:

Conduct regular follow-ups on member activities and satisfaction.

Communication:

Compose and manage membership correspondence, including:

- Welcome letters.
- Club announcements.
- Newsletters and reports.

Feedback and Improvement:

Monitor and evaluate services and benefits based on feedback. Provide suggestions and solutions to issues and complaints.

Membership Data Management: Maintain and update the club's CRM database. Initiate CRM activities.

Event Planning and Management

- Event Coordination:
 - Plan, negotiate, and manage events such as:
 - Monthly parties.
 - New Year celebrations.
 - Brand collaboration events.

Staffing:

Supervise and select supporting staff, including concierge and reception teams.

Budgeting:

Manage the PR/communication budget. Assist in the annual business plan.

External Communications

• Media Relations:

Oversee media engagement, including digital, social, and influencer collaborations.

Content Management:

Supervise and update the club's website and social media platforms.

Networking:

Liaise with celebrities, influencers, and external partners.

General Management

- Act as the liaison between the club's governing board and members.
- Stay updated on industry trends and implement best practices.
- Communicate with management and associates to align with membership goals.

Reporting Line:

- Direct Reporting: EVP and Board Members.
- Close collaboration with the F&B Operations General Manager.

Supervised Staff:

- 2 Concierges.
- Coordination of reception staff.

Compensation and Benefits:

- Salary: Up to 10 million JPY (based on experience) with a performance-based bonus.
- Work style: 40 hours per week with a flexible schedule.

Required Skills

Candidate Profile:

Required Skills and Experience:

- Exceptional communication skills, particularly with High-Net-Worth Individuals (HNWI) and celebrities.
- Background in PR, VIP relations, or luxury hospitality (e.g., luxury hotels, resorts, clubs, or brands).
- International experience is a plus.

Language Requirements:

- Experience in members-only clubs, cabin crew, secretarial work, or similar fields.
- Fluent in Japanese (written and spoken).
- Proficient in English.
- Additional languages are a plus.

Selection Process:

 $\label{eq:creening} \text{Screening} \rightarrow \text{Casual Meeting} \rightarrow \text{Interviews} \ (\text{2-3 rounds}) \rightarrow \text{Reference Check}$

Required Documents

Please submit your resume and CV in Japanese when applying.

Company Description