



## Recruitment Consultant with Specialized Boutique Agency

**Unlimited Earning Potential & Growth**

### Job Information

**Recruiter**

ALBERTO K.K.

**Job ID**

1515643

**Industry**

Recruitment Agency

**Company Type**

Small/Medium Company (300 employees or less)

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Chiyoda-ku

**Train Description**

Marunouchi Line, Akasaka Mitsuke Station

**Salary**

4 million yen ~ 30 million yen

**Salary Commission**

Commission included in indicated salary.

**Refreshed**

January 28th, 2026 02:00

### General Requirements

**Minimum Experience Level**

Over 1 year

**Career Level**

Mid Career

**Minimum English Level**

Native

**Minimum Japanese Level**

Daily Conversation

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

#### Join Our Team as a Recruitment Consultant and Unlock Your Potential Earnings!

Are you driven, outgoing, and hungry for success? We're seeking motivated individuals with an entrepreneurial spirit to join us as Recruitment Consultants. In this role, you'll have the opportunity to work with industry-leading clients, develop your own desk, and reap the rewards of your hard work through our lucrative bonus structure.

**Position Overview:** As a Recruitment Consultant, you'll collaborate with experienced senior consultants, honing your communication skills and attention to detail as you manage candidates and clients. No prior experience is necessary—just bring your open mind, willingness to learn, and a relentless drive to achieve high targets while maintaining professionalism and integrity.

**Key Responsibilities:**

- Manage candidates, clients, and your own desk with a focus on delivering exceptional service and results.
- Develop valuable communication and negotiation skills that are transferable to any career path.
- Enjoy the autonomy to drive your success—your efforts will directly impact your earnings potential.
- Benefit from our transparent bonus structure that rewards achievers for their hard work.
- Thrive in our fast-paced environment where no two days are the same, ensuring you're always engaged and challenged.

**Ideal Candidate Profile:**

- Fluency or native level English (both verbal and written); Japanese language proficiency is advantageous.
- University degree preferred.
- Proficient in MS Office applications.
- Must have permission to work in Japan.
- Previous experience in customer service, sales, or administration is beneficial, but not required—your drive and determination are what truly matter.

**Why Choose Us:** We empower our team members to reach their full potential. As a Recruitment Consultant, you'll have the opportunity to shape your own success and grow both personally and professionally. With our supportive environment and clear bonus structure, your hard work will directly translate into financial rewards. There are no candidate or client ownership structure or complicated bonus systems - everything is clear and fair allowing you to simply work on your success.

**Ready to Take the Next Step?** If you're ready to embark on a rewarding career journey and unleash your earning potential as a Recruitment Consultant, we want to hear from you! For further information or a confidential discussion, please reach out to Ken at [ken@alberto-recruitment.com](mailto:ken@alberto-recruitment.com). Join us and let's redefine success together!

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## Company Description