



Recruitment Consultant with Specialized Boutique Agency

Unlimited Earning Potential & Growth

Job Information

Recruiter

ALBERTO K.K.

Job ID

1515643

Industry

Recruitment Agency

Company Type

Small/Medium Company (300 employees or less)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chiyoda-ku

Train Description

Marunouchi Line, Akasaka Mitsuke Station

Salary

4 million yen ~ 30 million yen

Salary Commission

Commission included in indicated salary.

Refreshed

December 17th, 2025 06:00

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Native

Minimum Japanese Level

Daily Conversation

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Join Our Team as a Recruitment Consultant and Unlock Your Potential Earnings!

Are you driven, outgoing, and hungry for success? We're seeking motivated individuals with an entrepreneurial spirit to join us as Recruitment Consultants. In this role, you'll have the opportunity to work with industry-leading clients, develop your own desk, and reap the rewards of your hard work through our lucrative bonus structure.

Position Overview: As a Recruitment Consultant, you'll collaborate with experienced senior consultants, honing your communication skills and attention to detail as you manage candidates and clients. No prior experience is necessary—just bring your open mind, willingness to learn, and a relentless drive to achieve high targets while maintaining professionalism and integrity.

Key Responsibilities:

- Manage candidates, clients, and your own desk with a focus on delivering exceptional service and results.
- Develop valuable communication and negotiation skills that are transferable to any career path.
- Enjoy the autonomy to drive your success—your efforts will directly impact your earnings potential.
- Benefit from our transparent bonus structure that rewards achievers for their hard work.
- Thrive in our fast-paced environment where no two days are the same, ensuring you're always engaged and challenged.

Ideal Candidate Profile:

- Fluency or native level English (both verbal and written); Japanese language proficiency is advantageous.
- University degree preferred.
- Proficient in MS Office applications.
- Must have permission to work in Japan.
- Previous experience in customer service, sales, or administration is beneficial, but not required—your drive and determination are what truly matter.

Why Choose Us: We empower our team members to reach their full potential. As a Recruitment Consultant, you'll have the opportunity to shape your own success and grow both personally and professionally. With our supportive environment and clear bonus structure, your hard work will directly translate into financial rewards. There are no candidate or client ownership structure or complicated bonus systems - everything is clear and fair allowing you to simply work on your success.

Ready to Take the Next Step? If you're ready to embark on a rewarding career journey and unleash your earning potential as a Recruitment Consultant, we want to hear from you! For further information or a confidential discussion, please reach out to Ken at ken@alberto-recruitment.com. Join us and let's redefine success together!

Company Description