



HRBP/Manager

フランス系外資グローバル自動車関連メーカーでの募集です。HRBPのご経験のあ...

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

フランス系外資グローバル自動車関連メーカー

Job ID

1511625

Industry

Automobile and Parts

Company Type

International Company

Job Type

Permanent Full-time

Location

Saitama Prefecture

Salary

7.5 million yen ~ 11 million yen

Work Hours

09:00 ~ 17:30

Holidays

【有給休暇】初年度 24日 4か月目から 【休日】完全週休二日制 土 日 祝日 夏季休暇 年末年始 ※試用期間内で1か月1日間...

Refreshed

June 5th, 2025 07:00

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2269436】

Act as an HRBP for a large matrix organization with a focus on Management Development and Talent Acquisition.

Talent Development and Acquisition role is instrumental in deployment of all aspects of talent management including strategic talent reinforcements/staffing Performance Management Talent Review process deployment Succession management and high potentials / high professionals talent development. This role acts as key interface between region and

global teams to deploy global processes programs for improving the capability of the Japan organization.

Required Skills

- 5 years of experience in HR is preferred
 - Understanding of HR Controlling budgeting Japanese labor law is a strong plus
 - Experience in Compensation Benefit is also welcome
 - Experience in employee relations dispute settlement and transfer
 - Experience with Head count/Labor cost controlling
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Company Description

ご紹介時にご案内いたします