



## AI Engineering Manager

### AI Engineering Manager

#### Job Information

**Recruiter**

Next Move K.K.

**Hiring Company**

Cogent Labs

**Job ID**

1502530

**Industry**

Software

**Company Type**

Small/Medium Company (300 employees or less)

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience ~ 17 million yen

**Refreshed**

February 18th, 2026 06:00

#### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

Permission to work in Japan required

#### Job Description

**Job Responsibilities:**

- Leadership & Team Empowerment:** Lead, mentor, and manage a diverse, high-performing team of engineers, scientists, and researchers. Foster a culture of collaboration, innovation, and growth within the team.
- Cross-Functional Collaboration:** Work closely with product, data science, and engineering teams to drive alignment on the AI product roadmap and ensure successful delivery of business outcomes.

- **AI Model Development & Deployment:** Oversee the end-to-end development lifecycle of AI models, including data collection, labeling, model development, experimentation, training, testing, and deployment into production environments.
- **Best Engineering Practices:** Ensure that best practices in coding and engineering are maintained, prioritizing a robust, scalable, and efficient codebase.
- **Pipeline & Experiment Management:** Develop, maintain, and optimize AI model training pipelines and experiment tracking systems. Ensure the seamless flow of data through the system and timely feedback on model performance.
- **Operational Excellence:** Manage the deployment, scaling, and maintenance of AI models in production, working to ensure the systems are reliable, scalable, and continuously optimized.

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## Required Skills

### Required Qualifications:

- 3+ years of experience in managing teams of engineers, scientists, or researchers, with a strong track record of driving successful AI projects.
- Hands-on experience in designing, implementing, and deploying machine learning models in production environments, with a focus on business applications.
- Strong communication and collaboration skills, with the ability to work effectively with cross-functional teams and business leaders.
- Proficiency in modern software engineering practices, including writing clean, maintainable, and well-documented code.

### Desired Qualifications:

- Practical knowledge of MLOps principles and technologies (e.g., model versioning, deployment at scale, containerization, continuous integration/delivery).
- Familiarity with cloud platforms (e.g., AWS, Google Cloud) and container orchestration tools (e.g., Kubernetes, Docker).
- Experience with Python (e.g., FastAPI, PyTorch, and related libraries), and modern database systems (e.g., SQL, NoSQL).
- Experience in building and optimizing large-scale data pipelines and AI model training systems.
- Knowledge of the Japanese language is a plus.

### Team Culture & Expectations:

- **Collaboration:** We emphasize teamwork, and engineers are expected to collaborate effectively across functions, sharing knowledge, and empowering each other.
- **Ownership & Accountability:** Engineers are encouraged to take ownership of their projects, ensuring successful delivery while being proactive about resolving challenges.
- **Innovation & Experimentation:** Engineers have the opportunity to experiment with new technologies and ideas, contributing to continuous innovation and improvements in our AI models and products.
- **Quality:** We maintain a high standard of code quality, always striving for excellence and continuous improvement. Engineers are expected to deliver reliable, high-performance solutions.
- **Customer-Focused:** We value both internal and external customers. Engineers should prioritize delivering value to end-users while also supporting colleagues and contributing to the broader company mission.

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## Company Description