Senior Engineering Manager / Tech Lead

Competitive Salary / Work Environment

Job Information

Recruiter
Next Move K.K.

Hiring Company
Innovative / International / Rapidly Growing!

Job ID
1502123

Industry
Software

Company Type
Small/Medium Company (300 employees or less)

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience ~ 20 million yen

Refreshed
November 19th, 2026 05:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
Permission to work in Japan required

Job Description

About the Role:

We are looking for an experienced **Senior Engineering Manager** / **Tech Lead** to drive technical strategy and lead our engineering teams. You will manage a team of 15-20 engineers, oversee high-quality software delivery, and collaborate closely with product and business teams. This role combines leadership with hands-on technical work and offers opportunities to shape cutting-edge projects in a dynamic tech environment.

Key Responsibilities:

- **Team Leadership**: Lead and mentor a team of engineers, set goals, conduct reviews, and foster a collaborative culture.
- **Project Oversight**: Manage the technical direction of your team, ensure timely delivery of high-quality software, and resolve technical challenges.
- **Collaboration**: Work closely with product, design, and international teams to ensure alignment with business objectives.
- **Continuous Improvement**: Stay up-to-date with technology trends and implement best practices in software development.

Required Skills

Key Requirements:

- **Experience**: 5+ years in software engineering, with 3-5 years in a leadership role. Proficient in **Golang, C++, PHP, TypeScript, React**, or **Python**.
- **Leadership**: Proven experience managing teams of 10-20 engineers and delivering complex technical projects.
- **Languages**: fluent-level **Japanese** and **English**.

Company Description