



## Senior Engineering Manager / Tech Lead

### Competitive Salary / Work Environment

#### Job Information

##### Recruiter

Next Move K.K.

##### Hiring Company

Innovative / International / Rapidly Growing!

##### Job ID

1502123

##### Industry

Software

##### Company Type

Small/Medium Company (300 employees or less)

##### Non-Japanese Ratio

Majority Japanese

##### Job Type

Permanent Full-time

##### Location

Tokyo - 23 Wards

##### Salary

Negotiable, based on experience ~ 20 million yen

##### Refreshed

April 23rd, 2026 03:00

#### General Requirements

##### Minimum Experience Level

Over 3 years

##### Career Level

Mid Career

##### Minimum English Level

Business Level

##### Minimum Japanese Level

Business Level

##### Minimum Education Level

Associate Degree/Diploma

##### Visa Status

Permission to work in Japan required

#### Job Description

##### About the Role:

We are looking for an experienced **Senior Engineering Manager / Tech Lead** to drive technical strategy and lead our engineering teams. You will manage a team of 15-20 engineers, oversee high-quality software delivery, and collaborate closely with product and business teams. This role combines leadership with hands-on technical work and offers opportunities to shape cutting-edge projects in a dynamic tech environment.

**Key Responsibilities:**

- **Team Leadership:** Lead and mentor a team of engineers, set goals, conduct reviews, and foster a collaborative culture.
- **Project Oversight:** Manage the technical direction of your team, ensure timely delivery of high-quality software, and resolve technical challenges.
- **Collaboration:** Work closely with product, design, and international teams to ensure alignment with business objectives.
- **Continuous Improvement:** Stay up-to-date with technology trends and implement best practices in software development.

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Required Skills

**Key Requirements:**

- **Experience:** 5+ years in software engineering, with 3-5 years in a leadership role. Proficient in **Golang, C++, PHP, TypeScript, React, or Python.**
- **Leadership:** Proven experience managing teams of 10-20 engineers and delivering complex technical projects.
- **Languages:** fluent-level **Japanese** and **English.**

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Company Description