



## Senior Engineering Manager / Tech Lead

### Competitive Salary / Work Environment

#### Job Information

**Recruiter**

Next Move K.K.

**Hiring Company**

Innovative / International / Rapidly Growing!

**Job ID**

1502123

**Industry**

Software

**Company Type**

Small/Medium Company (300 employees or less)

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience ~ 20 million yen

**Refreshed**

February 12th, 2026 01:00

#### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

Permission to work in Japan required

#### Job Description

**About the Role:**

We are looking for an experienced **Senior Engineering Manager / Tech Lead** to drive technical strategy and lead our engineering teams. You will manage a team of 15-20 engineers, oversee high-quality software delivery, and collaborate closely with product and business teams. This role combines leadership with hands-on technical work and offers opportunities to shape cutting-edge projects in a dynamic tech environment.

**Key Responsibilities:**

- **Team Leadership:** Lead and mentor a team of engineers, set goals, conduct reviews, and foster a collaborative culture.
- **Project Oversight:** Manage the technical direction of your team, ensure timely delivery of high-quality software, and resolve technical challenges.
- **Collaboration:** Work closely with product, design, and international teams to ensure alignment with business objectives.
- **Continuous Improvement:** Stay up-to-date with technology trends and implement best practices in software development.

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Required Skills

**Key Requirements:**

- **Experience:** 5+ years in software engineering, with 3-5 years in a leadership role. Proficient in **Golang, C++, PHP, TypeScript, React, or Python.**
- **Leadership:** Proven experience managing teams of 10-20 engineers and delivering complex technical projects.
- **Languages:** fluent-level **Japanese** and **English**.

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Company Description