[English only OK!] Full-stack Developer - Insurance Domain

WFH up to 4 days a week and flex time!

Job Information

Temp Agency
Randstad K.K., Professionals

Job ID
1502075

Industry
Insurance

Company Type
Large Company (more than 300 employees) - International Company

Job Type
Contract

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 10 million yen

Refreshed
February 11th, 2026 03:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent (Amount Used: English usage about 75%)

Minimum Japanese Level
Basic

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Summary

Randstad is partnered with a global insurance firm, in their search for a "Full Stack Developer" for their Systems Engineering team. The team will lead the effort on developing a strategy to exit multiple existing applications on the mainframe environment, building new cloud-ready applications in an open source environment. Your role as a full-stack developer will be to support the design,
development, and deployment of web apps, mobile apps, and API of a prototype application to
be utilized as a Proof of Concept for the future migration of existing applications.You will
participate in each stage of development to ensure a successful delivery, including driving the
solution design, implement, testing, and supporting the deployment into production.

Responsibilities

- Implement, test, deploy, maintain, and troubleshoot core business applications, including
- API & DB, optionally UI, API integration and mobile development
- Meet and coordinate with internal and external stakeholders to establish project scope,
- system goals, and requirements
- Ensure code quality of development by regularly performing code reviews to follow best
- practices
- Create deployment procedures, monitor systems health, gather system statistics, and
- troubleshoot reported errors and alarms
- Implement best practices for scalability, reliability, maintainability, and performance

Required Skills

Must Have Skills

- Bachelor's degree in computer science or information technology, or equivalent
- experience
- 5+ years of experience working with information technologies and software engineering
- Working knowledge of Java and ability to build batch applications from design
- documents in an open source environment
- Ability to support/troubleshoot an incident
- SQL
- Spring Boot
- Azure Batch, Azure Kubernetes, other Azure technologies

Good to Have Skills

- Ability to design and implement a solution from high level requirements
- Ability to understand a system from the source code
- Life Insurance Domain Knowledge
- Thymeleaf, ReactJS, Bootstrap
- Certain amount of experience in HTML, CSS, JS
- Bilingual – English and Japanese
- Experience working in an Agile environment
- Experience working with build automation and CI/CD tools, Azure CI/CD
- 5+ years of experience working with information technologies and software engineering
- COBOL knowledge – experience in mainframe systems development, testing and debugging

Company Description