



## [English only OK!] Full-stack Developer - Insurance Domain

**WFH up to 4 days a week and flex time!**

### Job Information

#### Temp Agency

[Randstad K.K., Professionals](#)

#### Job ID

1502075

#### Industry

Insurance

#### Company Type

Large Company (more than 300 employees) - International Company

#### Job Type

Contract

#### Location

Tokyo - 23 Wards

#### Salary

7 million yen ~ 10 million yen

#### Refreshed

August 13th, 2025 06:00

### General Requirements

#### Minimum Experience Level

Over 6 years

#### Career Level

Mid Career

#### Minimum English Level

Fluent (Amount Used: English usage about 75%)

#### Minimum Japanese Level

Basic

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### Summary

Randstad is partnered with a global insurance firm, in their search for a "Full Stack Developer" for their Systems Engineering team. The team will lead the effort on developing a strategy to exit multiple existing applications on the mainframe environment, building new cloud-ready applications in an open source environment. Your role as a full-stack developer will be to support the design, development, and deployment of web apps, mobile apps, and API of a prototype application to be utilized as a Proof of Concept for the future migration of existing applications. You will participate in each stage of development to ensure a successful delivery, including driving the solution design, implement, testing, and supporting the deployment into production.

#### Responsibilities

- Implement, test, deploy, maintain, and troubleshoot core business applications, including
- API & DB, optionally UI, API integration and mobile development
- Meet and coordinate with internal and external stakeholders to establish project scope, system goals, and requirements
- Ensure code quality of development by regularly performing code reviews to follow best practices
- Create deployment procedures, monitor systems health, gather system statistics, and troubleshoot reported errors and alarms
- Implement best practices for scalability, reliability, maintainability, and performance

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## Required Skills

### **Must Have Skills**

- Bachelor's degree in computer science or information technology, or equivalent
- experience
- 5+ years of experience working with information technologies and software engineering
- Working knowledge of Java and ability to build batch applications from design documents in an open source environment
- Ability to support/troubleshoot an incident
- SQL
- Spring Boot
- Azure Batch, Azure Kubernetes, other Azure technologies

### **Good to Have Skills**

- Ability to design and implement a solution from high level requirements
- Ability to understand a system from the source code
- Life Insurance Domain Knowledge
- Thymeleaf, ReactJS, Bootstrap
- Certain amount of experience in HTML, CSS, JS
- Bilingual – English and Japanese
- Experience working in an Agile environment
- Experience working with build automation and CI/CD tools, Azure CI/CD
- 5+ years of experience working with information technologies and software engineering
- COBOL knowledge – experience in mainframe systems development, testing and debugging

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## Company Description