



[English only OK!] Full-stack Developer - Insurance Domain

WFH up to 4 days a week and flex time!

Job Information

Temp Agency

Randstad K.K., Professionals

Job ID

1502075

Industry

Insurance

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Contract

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 10 million yen

Refreshed

April 8th, 2026 03:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent (Amount Used: English usage about 75%)

Minimum Japanese Level

Basic

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Summary

Randstad is partnered with a global insurance firm, in their search for a "Full Stack Developer" for their Systems Engineering team. The team will lead the effort on developing a strategy to exit multiple existing applications on the mainframe environment, building new cloud-ready applications in an open source environment. Your role as a full-stack developer will be to support the design, development, and deployment of web apps, mobile apps, and API of a prototype application to be utilized as a Proof of Concept for the future migration of existing applications. You will participate in each stage of development to ensure a successful delivery, including driving the solution design, implement, testing, and supporting the deployment into production.

Responsibilities

- Implement, test, deploy, maintain, and troubleshoot core business applications, including
 - API & DB, optionally UI, API integration and mobile development
 - Meet and coordinate with internal and external stakeholders to establish project scope, system goals, and requirements
 - Ensure code quality of development by regularly performing code reviews to follow best practices
 - Create deployment procedures, monitor systems health, gather system statistics, and troubleshoot reported errors and alarms
 - Implement best practices for scalability, reliability, maintainability, and performance
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Required Skills

Must Have Skills

- Bachelor's degree in computer science or information technology, or equivalent experience
- 5+ years of experience working with information technologies and software engineering
- Working knowledge of Java and ability to build batch applications from design documents in an open source environment
- Ability to support/troubleshoot an incident
- SQL
- Spring Boot
- Azure Batch, Azure Kubernetes, other Azure technologies

Good to Have Skills

- Ability to design and implement a solution from high level requirements
 - Ability to understand a system from the source code
 - Life Insurance Domain Knowledge
 - Thymeleaf, ReactJS, Bootstrap
 - Certain amount of experience in HTML, CSS, JS
 - Bilingual – English and Japanese
 - Experience working in an Agile environment
 - Experience working with build automation and CI/CD tools, Azure CI/CD
 - 5+ years of experience working with information technologies and software engineering
 - COBOL knowledge – experience in mainframe systems development, testing and debugging
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Company Description