



# [English only OK!] Full-stack Developer - Insurance Domain

## WFH up to 4 days a week and flex time!

## Job Information

## **Temp Agency**

Randstad K.K., Professionals

## Job ID

1502075

## Industry

Insurance

## **Company Type**

Large Company (more than 300 employees) - International Company

### Job Type

Contract

## Location

Tokyo - 23 Wards

#### Salary

7 million yen ~ 10 million yen

## Refreshed

November 19th, 2025 04:00

# General Requirements

## **Minimum Experience Level**

Over 6 years

## **Career Level**

Mid Career

## Minimum English Level

Fluent (Amount Used: English usage about 75%)

## Minimum Japanese Level

Basic

## **Minimum Education Level**

Bachelor's Degree

## Visa Status

Permission to work in Japan required

# Job Description

## Summary

Randstad is partnered with a global insurance firm, in their search for a "Full Stack Developer" for their Systems Engineering team. The team will lead the effort on developing a strategy to exit multiple existing applications on the mainframe environment, building new cloud-ready applications in an open source environment. Your role as a full-stack developer will be to support the design.

development, and deployment of web apps, mobile apps, and API of a prototype application to be utilized as a Proof of Concept for the future migration of existing applications. You will participate in each stage of development to ensure a successful delivery, including driving the solution design, implement, testing, and supporting the deployment into production.

# Responsibilities

- Implement, test, deploy, maintain, and troubleshoot core business applications, including
- . API & DB, optionally UI, API integration and mobile development
- Meet and coordinate with internal and external stakeholders to establish project scope,
- · system goals, and requirements
- Ensure code quality of development by regularly performing code reviews to follow best
- · practices
- · Create deployment procedures, monitor systems health, gather system statistics, and
- · troubleshoot reported errors and alarms
- · Implement best practices for scalability, reliability, maintainability, and performance

# Required Skills

## **Must Have Skills**

- Bachelor's degree in computer science or information technology, or equivalent
- experience
- 5+ years of experience working with information technologies and software engineering
- Working knowledge of Java and ability to build batch applications from design
- · documents in an open source environment
- · Ability to support/troubleshoot an incident
- SQL
- Spring Boot
- · Azure Batch, Azure Kubernetes, other Azure technologies

## **Good to Have Skills**

- · Ability to design and implement a solution from high level requirements
- · Ability to understand a system from the source code
- Life Insurance Domain Knowledge
- Thymeleaf, ReactJS, Bootstrap
- · Certain amount of experience in HTML, CSS, JS
- Bilingual English and Japanese
- Experience working in an Agile environment
- Experience working with build automation and CI/CD tools, Azure CI/CD
- 5+ years of experience working with information technologies and software engineering
- COBOL knowledge experience in mainframe systems development, testing and debugging

Company Description