

# GLBB Japan

## Full stack engineer (Tokyo/RemoteWork)

### Job Information

**Hiring Company**[GLBB Japan K.K.](#)**Job ID**

1486097

**Industry**

Communication

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Minato-ku

**Train Description**

Chiyoda Line, Nogizaka Station

**Salary**

6 million yen ~ 8 million yen

**Refreshed**

July 9th, 2025 05:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 75%)

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

Permission to work in Japan required

### Job Description

※応募時に日本語または英語の履歴書・職務経歴書の提出が必須となります。

※Required documents written in English or Japanese from any applicants – Resume, Curriculum vitae

We are looking for a full stack developer / engineer to join the GLBB Japan team!

This role is on a small development team that we are building up to address internal needs for more robust and capable business information systems, automated infrastructure provisioning and monitoring, and customer support systems.

In this role, you'll have an opportunity to contribute directly to the GLBB Japan mission and DevOps processes and design and create innovative information systems utilizing a wide array of development platforms, frameworks, and tooling.

As a small, early-stage development team, you will have opportunities to influence technology and platform selection, as well as DevOps processes and practices to best fit with our vision, objectives, and constraints.

**Responsibilities**

- Lead, organize, and participate in requirements engineering activities to establish project goals, objectives, and constraints.
- Perform analysis and design activities to create risk-balanced solution architectures for project needs.
- Write readable, maintainable, testable application code to implement system components, microservices, and modules.
- Design and implement web application user interfaces using a variety of client frameworks and toolkits.
- Design and implement database structures and queries for relational database management systems.
- Work with end-users to troubleshoot and resolve application defects and issues.

**[Project Examples]**

- User Portal Project
- Development of a Platform for Proposing In-Home Networks
- Improvement and Visualization of Finance Data

**Required Skills****[Requirements]**

- Over 5 years of practical experience as a software developer or DevOps engineer
- Over 3 years' experience working in team development environments and utilizing agile or evolutionary development process models
- Over 2 years of experience with:
  - Requirements engineering
  - Software OOA&D and patterns
  - RDBMS design and implementation
  - SOA and/or microservice design
  - Unit testing and CI/CD
- Over 3 years of experience with at least 2 of the following:
  - PHP and Laravel framework
  - Python with FastAPI or Django (or similar framework)
  - ASP.NET and C#
  - Angular, React, or Vue.js
- Conversational Japanese skills
- Conversational English skills
- Be able to work independently to plan and execute tasks and bring projects to successful completion.

**[Bonus skills]**

While not specifically required, please let us know if you have experience with any of the following:

- Languages:
  - Ruby on Rails, Rust, Go, C or C++
- Platforms & technologies:
  - Docker and Swarm, Airflow, Celery, HashiCorp Vault, Grafana, Graylog, SigNoz, Splunk
  - Liquibase, Nagios, RabbitMQ, Redmine, NetBox
  - Microsoft Azure, AWS, mkdocs (or similar)
- Line of Business:
  - Financial information systems
  - Supply and logistics information systems
  - Geographic information systems
  - Customer Relationship Management Systems
- AI and/or ML
- Linux+ or similar
- Network+ or similar
- Security+ or similar

**[Employment Type]**

Full-time (6-month probationary period)

**[Salary]**

6,000,000 - 8,000,000 JPY (including a 20-hour fixed overtime allowance, determined based on skills and experience)

Bonus: Paid twice a year based on company performance and individual performance.

\*No bonus in the first year.

Salary raise and reduction: Determined based on company performance and individual performance. (Once a year)

**[Working Hours]**

9:00 ~ 18:00

Flextime available

Available to work remotely 2 days a week

**[Location]**

Okinawa Head Office: 225-1 Hamagawa, Chatan-cho, Nakagami-gun, Okinawa Prefecture

Tokyo Office: 2nd Floor, Nogizaka Forest, 9-6-44 Akasaka, Minato-ku, Tokyo

\*Full remote work negotiable

**[Holidays and Leave]**

Full two-days weekend system (Saturday and Sunday)

Public holidays

Annual paid leave

Year-end and New Year holidays

Summer vacation

Christmas leave (12/25)

Congratulatory and condolence leave, maternity leave, childcare leave, caregiving leave

\*125 annual holidays (for the fiscal year 2024)

**[Social insurance]**

Various social insurance: health insurance, welfare pension, employment insurance, workers' compensation insurance

**[Self-Improvement Support]**

Qualification allowance available

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Company Description