



## Expert/Manager Project Development

大規模太陽光発電事業を展開/グローバルな環境

### Job Information

**Hiring Company**

hep East Asia K.K.

**Job ID**

1485803

**Industry**

Petrochemical, Energy

**Company Type**

Small/Medium Company (300 employees or less)

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Minato-ku

**Train Description**

Yamanote Line, Hamamatsucho Station

**Salary**

7 million yen ~ 9 million yen

**Refreshed**

May 15th, 2025 10:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

《募集要項の要約》

- プロジェクト開発部門エキスパート/マネージャーとして、グリーンフィールドソーラープロジェクトを開発から引き渡しまで完遂する。
- 適した太陽光発電用地の特定・獲得を主導し、許可プロセスを遂行。
- 地方自治体や地域社会との関係構築を重視し、実現可能性調査を徹底的に実施。

hep specializes in developing, constructing and operating commercial-scale solar parks since 2008. Moreover, we are a licensed capital management company in Germany where also our headquarter is located. With 200 employees worldwide with offices in the U.S., Canada, Germany, and the U.S., we rely on an international network of partners and providers to

develop a pipeline of 5.9 GW of potential solar projects. Become part of hep as you join Hep East Asia, our Japanese member of the hep group. With offices in Tokyo and Kobe, we oversee the development, construction, and operation of solar parks all over Japan.

### **Your role**

The Expert/Manager Project Development focuses on successfully developing greenfield solar projects from inception to the handover to construction teams. Responsibilities encompass identifying and acquiring suitable land, navigating through the permitting process, overseeing feasibility studies and interacting with government agencies as well as local communities. As a team player you coordinate well, share information and enjoy meeting new people.

### **Your responsibilities**

- Lead project execution, ensuring projects are completed on time, within budget, and to the required quality standards.
- Identify and acquire suitable land for solar parks
- Handle permitting processes
- Grow strong relationships with project stakeholders, mainly local government and communities
- Conduct thorough feasibility studies to evaluate the technical, environmental and financial viability of the project

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### **What we offer**

- Location: Tokyo Office
- Employment Type: Full-time or part-time (min. 50%)
- Salary Range: 7.0-9.5m JPY
- Bonus: not applicable
- Working in a global company (offices in U.S., Canada, Germany and Japan) with ample opportunities for international exchange
- Flexible working hours
- Remote work possibly 1-2 times/week (after probation period)
- 20 days paid leave a year + 8 paid sick leave days
- Possibility to apply for holidays longer than a week
- Up to 20,000 JPY commuter allowances
- Offices in central location in Tokyo Hamamatsucho and Kobe Sannomiya
- Free coffee & water in the offices

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### **Required Skills**

#### **Required skills and qualifications**

- Knowledge of the solar industry and project development with at least five years' experience.
- Work experience at a power generation company, general trading company, or real estate company is an advantage.
- Fluent Japanese. English is an advantage
- Ability to travel in Japan on a regular basis
- Proficient in MS Office and specialized project development tools
- Strong team player with a collaborative mindset.
- Outgoing personality that is comfortable around people.
- Ability to effectively present information to various audiences

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### **Company Description**