



## カントリーファイナンス & アカウンティング スーパーバイザー

■世界最大手 ■米国国際総合物流企業

### Job Information

**Hiring Company**

UPS Group

**Job ID**

1484888

**Division**

Finance & Accounting

**Industry**

Logistics, Storage

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Minato-ku

**Train Description**

Yamanote Line, Tamachi Station

**Salary**

7.5 million yen ~ 10 million yen

**Salary Bonuses**

Bonuses paid on top of indicated salary.

**Work Hours**

9 : 00 ~ 18 : 00 (休憩1時間)

**Refreshed**

May 29th, 2026 14:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent (Amount Used: English usage about 50%)

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

## Job Description

社は、世界220以上の国や地域で広範な総合物流ソリューションを提供する、世界最大規模の企業「UPS」の100%子会社です。UPSは、世界220以上の国や地域で広範な総合物流ソリューションを提供する、世界最大規模の企業です。2022年度の売上高は1003億ドルに上ります。「大切なものをお届けすることで未来につなぐ」の企業ミッションの下、世界53万4千人以上の従業員は、シンプルかつ力強い戦略「お客様第一」「社員主導」「イノベーション重視」を尊重しています。

### Job Description: Japan Country Finance and Accounting Supervisor

Country finance and accounting supervisor supervises all finance and accounting tasks in Japan, monitors team staffs' work and provide them an adequate guidance and/or support when necessary. His or her main charters are described, but not limited to the description below.

#### In-Country Cost Management

- Country Business Plan (Ops)
- In-country cost variance analysis
- In-country Ops CPP/ In-country Contribution
- Cross function CSI initiative
- In-Country cost project
- Forecast of In-Country cost and managerial P&L
- REFCO on Cluster
- Fixed Asset
- Approval of payment, purchase order, goodwill

#### In-Country Statutory & Support

- Local statutory book
- Country contact point
- Join BRCC as country lead in risk management
- Payroll
- Self-Assessment (Ops expense related)
- SOD Audit
- Working Fund
- Vendor maintenance
- Record Retention

#### Revenue Recovery

- Work with country Hub/Center on Revenue Recovery key measurement
- Site Audit
- Revenue Recovery opportunity
- Focal point to DWS vendor for maintenance and machine replacement

This position will be engaged in any ad hoc project as F&A or country representative when necessary.

#### 【勤務地】

- 東京都港区芝浦4-13-23 MS芝浦ビル13F
- JR山手線「田町」徒歩13分  
都営新宿線・都営三田線「三田駅」徒歩15分

#### 【雇用形態】 正社員

#### 【給与】 固定給 + 固定賞与（年2回） + 変動賞与（年2回）

年収：750万~1000万

- 経験・能を考慮します。
- 試用期間3ヶ月あり（期間中の給与・待遇に差異はありません）

#### 【休暇制度】

- 年間休 120
- 完全週休2制（・）
- 祝
- 年末年始休暇
- 有給休暇
- 特別休暇（毎年3日付与）
- 慶弔休暇
- 産前産後休暇
- 育児休暇

#### 【待遇・福利厚生】

- 昇給年1回
- 各種社会保険完備
- 役職手当
- 外部研修費負担
- 勤続表彰制度

- 団体総合福祉保険制度
  - 退職金制度
  - 確定拠出型年金
  - 交通費全額 給
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## Required Skills

- Solid understanding of IFRS and JGAAP
  - Experience overseeing financial reporting, audit coordination, and compliance activities
  - Familiarity with budgeting and forecasting processes (FP&A)
  - Knowledge of cash flow and fund management
  - Ability to translate financial data into actionable insights for business stakeholders to support decision making
  - Strong communication and interpersonal skills, with the ability to collaborate effectively across functions
  - Proven ability to lead, coach, and develop a finance team
  - Business-level fluency in English
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## Company Description