カントリーファイナンス & アカウンティング スーパーバイザー

■世界最大手　■米国国際総合物流企業

Job Information

Hiring Company
UPS Group

Job ID
1484888

Division
Finance & Accounting

Industry
Logistics, Storage

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Minato-ku

Train Description
Yamanote Line, Tamachi Station

Salary
7.5 million yen ~ 10 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Work Hours
9：00 ~ 18：00 (休憩1時間)

Refreshed
October 29th, 2026 11:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent Level (Amount Used: English usage about 50%)

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

社は、世界220以上の国や地域で広範な総合物流ソリューションを提供する、世界最大規模の企業「UPS」の100%子会社です。UPSは、世界220以上の国や地域で広範な総合物流ソリューションを提供する、世界最大規模の企業です。2022年度の売上高は1003億ドルに上ります。「大切なものをお届けすることで未来につなぐ」の企業ミッションの下、世界53万4千人以上の従業員は、シンプルかつ力強い戦略「お客様第一」「社員主導」「イノベーション重視」を尊重しています。

Job Description: Japan Country Finance and Accounting Supervisor

Country finance and accounting supervisor supervises all finance and accounting tasks in Japan, monitors team staffs' work and provide them an adequate guidance and/or support when necessary. His or her main charters are described, but not limited to the description below.

In-Country Cost Management

- Country Business Plan (Ops)
- In-country cost variance analysis
- In-country Ops CPP/ In-country Contribution
- Cross function CSI initiative
- In-Country cost project
- Forecast of In-Country cost and managerial P&L
- REFCO on Cluster
- Fixed Asset
- Approval of payment, purchase order, goodwill

In-Country Statutory & Support

- Local statutory book
- Country contact point
- Join BRCC as country lead in risk management
- Payroll
- Self-Assessment (Ops expense related)
- SOD Audit
- Working Fund
- Vendor maintenance
- Record Retention

Revenue Recovery

- Work with country Hub/Center on Revenue Recovery key measurement
- Site Audit
- Revenue Recovery opportunity
- Focal point to DWS vendor for maintenance and machine replacement

This position will be engaged in any ad hoc project as F&A or country representative when necessary.

【勤務地】

- 東京都港区芝浦4-13-23 MS芝浦ビル13F
- JR山手線「田町」徒歩13分
  都営新宿線・都営三田線「三田駅」徒歩１5分

【雇用形態】　正社員

【給与】固定給＋固定賞与（年２回）＋変動賞与（年2回）

　　年収：750万~1000万

- 経験・能 を考慮します。
- 試 期間3ヶ あり（期間中の給与・待遇に差異はありません）

【休暇制度】

- 年間休 120
- 完全週休2 制（　・　）
- 祝
- 年末年始休暇
- 有給休暇
- 特別休暇（毎年３日付与）
- 慶弔休暇
- 産前産後休暇
- 育児休暇

【待遇・福利厚生】

- 昇給年1回
- 各種社会保険完備
- 役職手当
- 外部研修費 負担
- 勤続表彰制度

- 団体総合福祉保険制度
- 退職金制度
- 確定拠出型年金
- 交通費全額 給

Required Skills

- Solid understanding of IFRS and JGAAP
- Experience overseeing financial reporting, audit coordination, and compliance activities
- Familiarity with budgeting and forecasting processes (FP&A)
- Knowledge of cash flow and fund management
- Ability to translate financial data into actionable insights for business stakeholders to support decision making
- Strong communication and interpersonal skills, with the ability to collaborate effectively across functions
- Proven ability to lead, coach, and develop a finance team
- Business-level fluency in English

Company Description