



Sr. HRBP - Up to 18M

Global Division, Hybrid Work

Job Information

Temp Agency

Randstad K.K., Professionals

Hiring Company

Multi National Logistics Company

Job ID

1482035

Industry

Logistics, Storage

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 17 million yen

Refreshed

February 6th, 2026 05:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Support day-to-day HR operations in Overseas HQ, including employee onboarding, offboarding, and maintaining HR records for Overseas HQ employees in Japan and abroad.

Act as a point of contact for employee inquiries, providing guidance on HR policies, procedures, and labor laws.

Assist in resolving employee relations issues, ensuring compliance with Japanese labor laws and company policies.

Company Description