



## Sr. HRBP - Up to 18M

**Global Division, Hybrid Work**

### Job Information

**Temp Agency**

Randstad K.K., Professionals

**Hiring Company**

Multi National Logistics Company

**Job ID**

1482035

**Industry**

Logistics, Storage

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 17 million yen

**Refreshed**

May 1st, 2026 03:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

Support day-to-day HR operations in Overseas HQ, including employee onboarding, offboarding, and maintaining HR records for Overseas HQ employees in Japan and abroad.

Act as a point of contact for employee inquiries, providing guidance on HR policies, procedures, and labor laws.

Assist in resolving employee relations issues, ensuring compliance with Japanese labor laws and company policies.

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## Company Description