

### Associate Recruitment Consultant

Job Information

Recruiter

Morgan McKinley

Job ID

1475958

Industry

Recruitment Agency

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

3 million yen ~ 4 million yen

**Salary Commission** 

Commission paid on top of indicated salary.

Refreshed

December 3rd, 2025 04:00

General Requirements

**Career Level** 

Entry Level

Minimum English Level

**Business Level** 

Minimum Japanese Level

Fluent

**Minimum Education Level** 

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

## Who We Are

Morgan McKinley is a Global Talent Services company, offering the full spectrum of solutions to meet your resourcing needs. With offices in 10 countries, each and every one of our 1000+ employees shares a belief in the power of helping others realise their goals. Because when you succeed, we succeed too.

#### Get to know the division you could be joining

As an Associate Consultant you would be joining one of our thriving teams and specialise in recruiting across a number of sectors. This is a busy established recruitment environment with a client base for you to engage with from day one.

- Work with a team of successful Recruitment Consultants to place bilingual (Japanese-English) professionals into global companies
- Candidate sourcing through cold calling/headhunting, online channels (LinkedIn, job boards), job advertisements and database
- Candidate management (follow-up calls with existing contacts)
- Proactively capture relevant market information through conversation with professionals in the market
- · Shadowing senior colleagues to learn about the recruitment process

# Required Skills

## What We Are Looking For

- Fluency (Business Level) in English, Japanese fluency is a must (at the moment, we are looking for business Japanese minimum)
- · Excellent sales and influencing skills
- Ability to handle multiple priorities and meet deadlines
- Driven, energetic, team player, determined, resilient, willing to learn and build relationships
- Must already be in Japan

Company Description