Expert of Identity and Access Management (IAM) (m/w/d)

ドイツ本社　油圧機器のグローバルメーカー

Job Information

Hiring Company
HYDAC CO., LTD.

Job ID
1475653

Industry
Machinery

Company Type
International Company

Job Type
Permanent Full-time

Location
Chiba Prefecture, Funabashi-shi

Salary
6 million yen ~ 13 million yen

Refreshed
June 13th, 2025 05:00

General Requirements

Minimum Experience Level
Over 1 year

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

Tasks and responsibilities:

- Develop and implement IAM policies, standards and processes to ensure that access rights are granted and managed appropriately and consistently.
- Support the implementation of IAM tools and technologies, including Identity and Access Management platforms, Single Sign-On (SSO) and Multi-Factor Authentication (MFA).
- Develop and implement IAM projects and initiatives.
- Manage user account lifecycle, including account creation, update and deactivation according to business requirements and security standards.
- Conduct authorisation analysis and reviews to ensure access rights are correctly assigned and compliance requirements are met.
- Advise and support internal teams and stakeholders on IAM best practices, security policies and compliance

requirements.

- Conduct user training and awareness on IAM best practices, security and privacy.
- Assist in the resolution of IAM related issues and incident response activities.
- Monitor and evaluate IAM systems, processes and policies to drive continuous improvements and efficiencies.

Required Skills

Anforderungen:

- Many years of project experience working with IAM technologies and concepts, such as user management, access rights management, single sign-on (SSO) and multi-factor authentication (MFA).
- Good understanding of IAM best practices, security standards and compliance requirements, especially with regard to data protection and access control.
- Experience working with IAM platforms or tools such as Azure Active Directory, Okta, SailPoint or similar solutions.
- Knowledge of programming or scripting (e.g. PowerShell, Python) is an advantage.
- Ability to work in a team and effectively in an interdisciplinary team.
- Excellent communication skills and the ability to explain complex concepts and requirements in an understandable way.
- Analytical skills and the ability to identify and analyse problems and develop solutions.
- Certifications in the field of IAM are desirable.

【勤務地】
船橋工場：千葉県船橋市豊富町616-19
最寄駅：東葉高速鉄道 北総線駅「八千代緑が丘駅」「小室駅」
マイカー通勤可能／「八千代緑が丘駅」からは会社バスが出ております。
受動喫煙防止策について：対策有無：有　敷地内全面禁煙

【勤務時間】
9:00～17:15（実働7時間30分）
時間外労働の有無:あり／月平均30時間

【休日休暇】
年間休日130日
＜休日内訳＞
完全週休二日,土曜,日曜,祝日,夏季,冬季,GW,産前・産後,育児,介護,特別

【手当/福利厚生】
リモートワークOK
再雇用制度：有（定年60歳）
通勤手当（月上限5万円）

Company Description