



## 品質保証エンジニア／Quality Assurance Engineer

品質保証の観点より、ビジネスの成長やお客様への信頼性を高める要職に従事。

### Job Information

#### Hiring Company

SHPP Japan LLC

#### Job ID

1475324

#### Division

品質保証部

#### Industry

Chemical, Raw Materials

#### Company Type

International Company

#### Job Type

Permanent Full-time

#### Location

Tochigi Prefecture, Moka-shi

#### Salary

5.5 million yen ~ 8.5 million yen

#### Salary Bonuses

Bonuses paid on top of indicated salary.

#### Work Hours

標準 9:00 - 17:30 / Flex time: Core time : 10:00 – 15:30

#### Holidays

Annual 119 Days (Sat. , Sun. &National Holidays)

#### Refreshed

February 17th, 2026 08:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level (Amount Used: English usage about 50%)

#### Minimum Japanese Level

Native

#### Minimum Education Level

Associate Degree/Diploma

#### Visa Status

Permission to work in Japan required

### Job Description

Position : Quality Assurance Engineer (品質保証エンジニア)

Function : Quality Assurance Engineer (QA) / Quality Control (QC)  
 Report to: Manager, Quality Assurance (QA), MFG, Specialties SBU  
 Location: Moka, Tochigi

**Key responsibilities of Role:**

Contributes to product quality improvement for both domestic and imported products through customer issue resolution from multiple angles. Implementation of company Quality policy to reach quality G&O, cooperate with other functions by the guidance of Quality manual and Quality SOPs to ensure products quality. As the key window person for Moka plant and SABIC commercial team for customer after sell service and customer compliant process.

- Guides, executes, tracks progress and ensures completion of assignments and/or work process effectively and prioritizes based on business criticality:
- Evaluates and analyzes projects, products, materials with its severity of customer issue, supports root cause analysis, generates reports, performs quality improvement tasks and coordinates own activities with other engineers and operating groups and improvement activities/programs/projects or application design.
- Scopes and implements projects in coordination with manager, MFG team, other site's relating team and other engineering resources to ensure product quality improvement.
- Leads and teaches quality and efficiency management techniques/concepts.
- Identifies improvement opportunities, leads improvement studies at unit level for complex problems interacting with multiple disciplines, develops business cases or plans in area of expertise overseeing total business impact.
- Identifies type of QA risk assessment, executes risk assessments and ensures follow up and closure.
- Develops long term strategy to improve known KPI's in own discipline.
- QA & QC information management on maintenance manufacturing technology and technical know-how.
- Exchanging technical information and global communication with overseas counterparts.
- Lead continuous process improvement regarding to EHSS, equipment reliability, capacity.

**Required Skills**

**Business Experience:**

- At least 5-year working experience of quality assurance in related fields
- Experience of working in a global / Asia pacific scale project as a quality assurance engineer
- Significant professional experience in QA & QC area proven by measurable results
- Having experiences for interactions with external customers

**Educational background:**

- Bachelor or advanced degree in Chemical or related fields
- Six Sigma Green Belt or demonstrated equal skills required

**Language:**

- Native Level in Japanese
- Fluent in English; excellent English communication skills, written and verbal

**Skills & Competency:**

- Strong computer skills especially in Excel and PowerPoint
- Detailed oriented, logical thinking
- Excellent analytical and problem solving skills Strong interpersonal / communication skill with especially external customers for quality issues
- Focuses on speed and quality, willing to set a challenging target, and show accountability
- See change as the growth opportunities, not a risk. Proven ability to lead and deliver results and complete technical tasks
- Energy and passion for excellence
- Positive and open mind communication with boundary-less-fashion

**Employment Status :**Regular full-time employee

**Working hours:** Working Hour : 9:00 – 17:30 (7.5 hours / 1 hour lunch break)

**Annual Salary & Incentiv** : JPY 5.5 MM – JPY 8.5 MM  
 ↳plus Incentive (Annual Salary x Robust 0% / Target 15% / Stretch 27%)

**Flex time:** Core time : 10:00 – 15:30

**Holiday :** Annual 119 Days (Sat. , Sun. & National Holidays)

**Annual leaves :** Min. 11 days up to Max. 20 days per year

**Retirement Allowance :** Defined Contribution & Cash Balance Plan

**Social Insurance :** Health Insurance, Welfare pension insurance, Unemployment insurance and Industrial injury insurance

**Other benefits**

- House allowance

- Company Housing
- Long-service award
- Group life insurance
- Additional Accident Compensation Benefit

**Interview :** 3 – 4 times

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Company Description