



## 電気系エンジニア/Electrical Engineer

事業所全体のSDG s の取り組みやエネルギー分野において活躍いただけます。

### Job Information

**Hiring Company**

SHPP Japan LLC

**Job ID**

1474802

**Division**

プラントエンジニアリング

**Industry**

Chemical, Raw Materials

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

(Almost) All Japanese

**Job Type**

Permanent Full-time

**Location**

Tochigi Prefecture, Moka-shi

**Salary**

5.5 million yen ~ 8.5 million yen

**Salary Bonuses**

Bonuses included in indicated salary.

**Work Hours**

Flex time: Core time : 10:00 – 15:30

**Holidays**

Annual 119 Days (Sat. , Sun. & National Holidays)

**Refreshed**

December 24th, 2025 20:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 50%)

**Minimum Japanese Level**

Native

**Minimum Education Level**

Technical/Vocational College

**Visa Status**

Permission to work in Japan required

## Job Description

### Key responsibilities of Role:

Responsible for designing and implementing electrical manufacturing processes, equipment, and plants to achieve the plant and production goals of the organization.

- Lead to planning of investment, modification and renovation of plant / production facilities.
- Coordinate with global investment team to get the P&E budget allocation and release timely.
- Coordinate the P&E investment process with site manager to ensure they deliver the targets.
- Coordinate reviews on project approval and post investment return.
- Support key strategic expansion project preparation work.
- Provide report to Asia Pacific or Global team for budget spending control.
- Optimization and modification of electrical process conditions for equipment reliability, sustainability, productivity improvement and preventive maintenance.
- Design and project management and cost management of the above-mentioned plan.
- Electrical information management on maintenance manufacturing technology and technical know-how.
- Exchanging technical information and global communication with overseas counterparts.
- Lead continuous process improvement regarding to EHSS, equipment reliability, capacity.

## Required Skills

### Business Experience:

- At least 5-year working experience of maintenance and process engineering in plastic / chemical plant or machine maker
- Experience of working in a global / Asia Pacific scale project as an electrical / mechanical engineer
- Experience in weak electric field, CAD operation, Electrical Equipment Control and investment project are preferable
- Experience in Electric facility as electric chief engineer and electric energy manager can be also a good asset.

### Educational background:

- Bachelor or advanced degree in Electrical Engineering or related fields

### Language:

- Native Level in Japanese
- Fluent in English; excellent English communication skills, written and verbal

### Skills & Competency:

- Strong computer skills especially in Excel and PowerPoint
- Excellent analytical and problem solving skills
- Strong interpersonal / communication skill and team play spirit
- Focuses on speed and quality, willing to set a challenging target, and show accountability
- See change as the growth opportunities, not a risk. Proven ability to lead and deliver results and complete technical tasks
- Energy and passion for excellence
- Positive and open mind communication with boundary-less-fashion

**Employment Status** : Regular full-time employee

**Working hours** : Working Hour : 9:00 – 17:30 (7.5 hours / 1 hour lunch break)

**Annual Salary & Incentiv** : JPY 5.5 MM – JPY 8.5 MM  
 ↳ plus Incentive (Annual Salary x Robust 0% / Target 15% / Stretch 27%)

**Flex time** : Core time : 10:00 – 15:30

**Holiday** : Annual 119 Days (Sat. , Sun. & National Holidays)

**Annual leaves** : Min. 11 days up to Max. 20 days per year

**Retirement Allowance** : Defined Contribution & Cash Balance Plan

**Social Insurance** : Health Insurance, Welfare pension insurance, Unemployment insurance and Industrial injury insurance

### Other benefits

- House allowance
- Company Housing
- Long-service award
- Group life insurance
- Additional Accident Compensation Benefit

**Interview** : 3 – 4 times

